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ABSTRACT

This directory provides detailed data on unionization activities among college and university faculty in 1996 in the United States and Canada. Highlights indicate that academic unions now represent 250,716 professors, an increase of 1.8 percent from the previous year; there are now 509 bargaining agents on 1,097 campuses (92 are at private colleges); and 12 collective bargaining elections took place during 1996, nine of which resulted in new bargaining agents. Most of the document consists of data tables. These include: (1) faculty contracts and bargaining agents by individual U.S. institution; (2) adjunct faculty contracts and bargaining agents by individual U.S. institution; (3) graduate employee bargaining agents by individual U.S. institution; (4)faculty collective bargaining by individual Canadian institution; and (5) a summary of elections in 1996 by individual U.S. institution. An additional 18 data tables provide statistical analyses covering recognized faculty bargaining agents in two- and four-year institutions, 1997; faculty bargaining agents and collective bargaining agreements in two- and four-year institutions, 1974-1996; public and private campuses represented by recognized faculty bargaining agents, 1997; summary of decertifications; college closings; and bargaining agents cited in this directory.(DB)

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ED 432 203

Volume 23, January 1997

Directory of Faculty Contracts and Bargaining Agents In Institutions of Higher Education

Richard Hurd and Amy Foerster
with **Beth Hillman Johnson**

Victor Gotbaum, Director

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HIGHER EDUCATION AND THE PROFESSIONS, SCHOOL OF PUBLIC AFFAIRS,
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UNIONIZATION AMONG COLLEGE FACULTY

January 1, 1996 through December 31, 1996

INTRODUCTION

Unionization among college and university faculty continued its slow but steady increase in 1996. Academic unions now represent 250,716 professors, a growth of 4,509 (1.8 percent) from last year's *Directory*. We can now report 509 bargaining agents on 1097 campuses throughout the United States.

These increases can be attributed to the fact that unions won several collective bargaining elections during the past year. Victories at the College of the Siskiyous, Grays Harbor College, Henry Ford Community College, Southern Illinois University and the University of Alaska all contributed to the growth in unionization among college and university faculty. Additionally, many bargaining units grew in size as institutions hired new faculty.

Public colleges and universities employ 239,815 unionized faculty members, with 1005 public sector campuses. Four-year public colleges and universities account for 125,285 of the unionized faculty members, with 96 bargaining agents on 333 campuses. Two-year public colleges have 114,530 unionized faculty members, with 344 bargaining agents on 672 campuses.

There are only 10,901 unionized faculty members in the nation's private colleges and universities, with 69 bargaining agents on 92 campuses. The overwhelming majority of these are employed at private four-year colleges and universities: 10,423, with 60 bargaining agents on 78 campuses. We can only report 478 faculty members on 14 two-year private sector campuses, represented by 9 bargaining agents.

Twelve collective bargaining elections took place during 1996. Faculty members chose new collective bargaining agents in nine of these, changed agents in one election, challenged agents in one, and voted for "no agent" in another.

AGENTS ELECTED

Faculty members voted for union representation at nine institutions during 1996. All of these election wins occurred at public sector institutions, and include the full-time faculties of the College of the Siskiyous, Grays Harbor College, Henry Ford Community College, Southern Illinois University, Carbondale, and the University of Alaska. Part-time faculty who voted for union representation were at Madison Area Technical College and Northeastern University. Finally, adjunct faculty at the Middlesex County Community College also voted for union representation, as did faculty at the Nebraska State Colleges.

CHANGE OF AGENT ELECTION

Faculty at one institution voted to change bargaining agents. The faculty at Skagit Valley College in Washington chose the AFT over the NEA in a challenge election. The final outcome of this election was: AFT: 172, NEA: 13, No Agent: 25 in a unit of 351.

CHALLENGE TO AGENT ELECTION

There was one case in which an unsuccessful challenge was mounted against a bargaining agent. Faculty at the Moore Normal Vocational Tech. in Oklahoma voted to retain the AFT 25-12, against "no agent."

NO-AGENT ELECTION

There was also one case in which faculty voted for no agent status in 1996: faculty at Montana Technical voted 30-26 against retaining the AFT as their bargaining agent.

AAUP

The AAUP participated in one of the twelve elections held in 1996. At the University of Alaska (Fairbanks, Anchorage and Juneau campuses) faculty voted 382-213 (in a unit of 836) in favor of the AAUP/AFT dual bargaining agent.

The AAUP and its affiliates, including dual affiliations, now represent 28,379 faculty in 61 bargaining units. These include 38 public and 23 private sector units. Of these, 51 are four-year and 10 are two-year institutions.

AFT

The AFT participated in seven of the twelve elections held in 1996. At Grays Harbor College in Washington, the AFT defeated the NEA 64-6, in a bargaining unit of 153. Madison Area Technical College faculty voted 301-145 (in a unit of 897) in favor of the AFT against no agent. At Middlesex County Community College in Wisconsin, faculty voted 142-78 against no agent. At the University of Alaska (Fairbanks, Anchorage and Juneau campuses) faculty voted 382-213 (in a unit of 836) in favor of the AAUP/AFT dual bargaining agent. The faculty at Skagit Valley College in Washington chose the AFT over the NEA in a challenge election. Finally, faculties at Henry Ford Community College and Northeastern University also voted in favor of the AFT in 1996, although data on vote counts are not currently available.

The AFT and its affiliates, including dual affiliations, now represent 88,653 faculty in 164 bargaining agents. These include 141 public and 23 private institutions. Of these, 51 are four-year and 113 are two-year institutions.

NEA

The NEA participated in three of the twelve elections in 1996. First, the NEA lost an election to the AFT at Grays Harbor College in Washington. The final vote in this election was AFT: 64, NEA: 6, No Agent: 4, in a bargaining unit of 153. Additionally, the NEA became the representative of faculties at the College of the Siskiyous in California and at the Southern Illinois University, Carbondale, which has a unit size of 740.

The NEA and its affiliates, including dual affiliations, now represent 68,393 faculty in 232 bargaining units. These include 218 public and 14 private sector units. Of these, 36 are four-year and 196 are at two-year institutions.

INDEPENDENT AGENTS

By the term independent agent, we mean any faculty bargaining agent which has not affiliated with another state or national union. There were no representation elections involving independent agents in 1996.

Independent agents now represent 15,321 faculty in 39 bargaining units. These include 32 public and 7 private sector units. Of these, 10 are at four-year and 29 are at two-year institutions.

DECERTIFICATIONS

The National Center knows of no bargaining agent decertifications which occurred during 1996.

STRIKES

No faculty strikes were reported for 1996.

LEGISLATION

The National Center cannot report any new state or federal legislation governing collective bargaining in higher education during 1996.

FIRST CONTRACTS SIGNED

Three new first contracts were signed during 1996. At Kent State University, Ohio, the AAUP signed a three-year agreement covering a unit of 130 faculty members in eight campuses. At Cuestra College in California, the AFT signed a three-year contract covering

106 full-time and 203 part-time instructors. Finally, 600 adjunct professors at the College of the Desert in California are now covered by a two-year contract signed by the NEA.

DEMOGRAPHIC ANALYSIS

While this 1997 *Directory* shows collective bargaining agents in 32 states, Washington, DC, and Guam, faculty higher education bargaining remains geographically limited and almost exclusively a phenomenon of public sector institutions.

Two states, California (67,223) and New York (55,020) account for 122,243 or 48.8 percent of all unionized faculty members. The ten largest states for faculty collective bargaining (listed below) account for 225,520, or 89.9 percent of all unionized faculty members in the United States. Four of these ten largest (New York, New Jersey, Pennsylvania, and Massachusetts) are located in the Northeast and are the home states for 86,643 unionized professors, 34.6 percent of the total. The two west coast states, California (67,223) and Washington (10,308) represent another 77,531 faculty members, 30.9 percent of all unionized faculty. Put another way, seven states, four in the northeast and two on the west coast, account for 65.5 percent of the unionized professorate. Three states in the mid-west, Michigan (10,530), Minnesota (11,017) and Wisconsin (29, 637) are listed among the ten largest states for faculty collective bargaining. Florida (10,162) is the only southern state to make this list.

THE TOP TEN STATES FOR FACULTY UNION MEMBERSHIP IN HIGHER EDUCATION, 1996

STATE	FACULTY
California	67,223
New York	55,020
Wisconsin	29,637
Pennsylvania	11,329
Minnesota	11,017
New Jersey	10,731
Michigan	10,530
Washington	10,308
Florida	10,162
Massachusetts	9,563
TOTAL	225,520

Higher education collective bargaining is also largely limited to public sector institutions. Public colleges and universities employ 239, 815, or 95.7 percent of the unionized professorate. Among public institutions, there is an even division between four-year and two-year colleges and universities. Four-year public institutions employ 125, 285 faculty members, 50 percent of unionized faculty at all public institutions. Two-year public colleges employ 114,530 unionized professors, or 45.7 percent of all unionized professors at public institutions.

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FACULTY CONTRACTS AND BARGAINING AGENTS IN PUBLIC AND PRIVATE INSTITUTIONS IN THE UNITED STATES

FACULTY CONTRACTS AND BARGAINING AGENTS IN PUBLIC AND PRIVATE INSTITUTIONS[1]

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
ALASKA							
University of Alaska System							
Community College Faculty	ACCFT	250 ft	1974	1974	2	3	6/30/94
University Faculty	AAUP/AFT	836 pt	1996		4	3	
ARIZONA							
Maricopa County Community College District	AAUP	800	1994		2	1	1995
Pima County Community College District	PCCEA[2]	324	1978		2	5	
Community Campus					2		
Desert Vista Campus					2		
Downtown Campus					2		
East Campus					2		
West Campus					2		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
CALIFORNIA							
Antelope Valley College	AFT	128 ft 250 pt	1990	1990	2	1	6/30/96
Barstow Community College	CTA/NEA	30 ft 77 pt	1979	1979	2	1	6/30/92
Butte College	CTA/NEA CWA	175 ft 525 pt	1978 1990	1978 1991	2	1	6/30/97 12/31/93
Cabrillo College	AFT	193 ft 340 pt	1984	1986	2	1	6/30/98
California State University System	CFA/ AAUP/CTA NEA	18,400	1983	1983	4	22	11/1/95
Cal. Maritime Academy	CSEA/SEIU						
Cal. Polytech. St. Univ.							
Cal. St. Univ.-Bakersfield					4		
Cal. St. Polytech. Univ.-Pomona					4		
Cal. St. Univ.-Chico					4		
Cal. St. Univ.-Dominguez Hills					4		
Cal. St. Univ.-Fresno					4		
Cal. St. Univ.-Fullerton					4		
Cal. St. Univ.-Hayward					4		
Cal. St. Univ.-Long Beach					4		
Cal. St. Univ.-Los Angeles					4		
Cal. St. Univ.-Northridge					4		
Cal. St. Univ.-Sacramento					4		
Cal. St. Univ.-San Bernardino					4		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
California State University System (Cont.)							
Cal. St. Univ.-San Marcos					4		
Cal. St. Univ.-Stanislaus					4		
Humboldt St. Univ.					4		
San Diego St. Univ.					4		
San Francisco St. Univ.					4		
San Jose St. Univ.					4		
San Luis Obispo					4		
Sonoma St. Univ.					4		
Chabot-Las Positas Community College District	Ind.(CLPFA) (CTA/NEA 1978)	297 ft 490 pt	1990	1979	2	2	6/30/97
Chabot College					2		
Las Positas College					2		
Chaffey College	CTA/NEA	152 ft 425 pt	1980	1981	2	1	6/30/95
Citrus College	CTA/NEA	129 ft 230 pt	1976	1977	2	1	6/30/94
*Claremont Colleges	OPEIU[3]		1972		4	6[4]	

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont.)							
Coast Community College District	AFT	542	1979	1980	2	3	12/31/97
Coastline Comm. Col.					2		
Golden West Comm. Col.					2		
Orange Coast Comm. Col.					2		
o Part-time	CTA/NEA	1,232	1979	1980	2	3	9/1/99
College of Marin[5]	AFT	132 ft	1978	1980	2	2	6/30/95
	(CTA/NEA	168 pt					
	1976)	(Credit)					
Indian Valley Campus		164 pt			2		
Kentfield Campus		(Non-Credit)			2		
College of the Redwoods	Ind.	117 ft 272 pt	1977	1977	2	1[6]	8/31/94
College of the Sequioas	CTA/NEA/	146.6 ft FTE	1976	1977	2	1	6/30/96
	CWA	216 pt	1994		2	1	6/30/95
College of the Siskiyous	NEA	166	1996		2		
Compton Community College	AFT	86 ft 113 pt	1978	1979	2	1	6/30/95
Contra Costa Community College District	Ind.	471 ft 522 pt	1976	1977		3	6/30/96

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Contra Costa Community College District (Cont.)							
Contra Costa Col.					2		
Diablo Valley Col.					2		
Los Medanos Col.					2		
Cuesta College	AFT	106 ft 203 pt	1994	1996	2	1	1999
Desert Community College District (College of the Desert & Copper Mountain Campus)[7]	CCA/CTA/NEA	115 ft	1988	1988	2	2	6/30/97
El Camino Community College	AFT	312 ft 488 pt	1976	1977	2	1	7/31/97
Feather River Commnity College	AFT	24 ft 45 pt	1989 1994	1990	2	1	6/30/95
Foothill-DeAnza Community College District	Ind.	638 ft 727 pt	1977	1977	2	4	6/30/92
DeAnza Col.					2		
Foothill Col.					2		
Middlefield Col.					2		
Sunnyvale Col.					2		
Gavilan College	CTA/NEA	77 ft	1977	1977	2	1	6/30/92

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont.)							
Glendale Community College	AFT	201 ft 511 pt	1979	1980	2	1	6/30/97
Grossmont/Cuyamaca Community College District	Ind. (CTA/NEA 1977)	293 ft 548 pt	1984	1978	2	2	6/30/93
Cuyamaca Col.					2		
Grossmont Col.					2		
Hartnell Community College	CTA/NEA	95 ft 235 pt	1979	1979	2	1	6/30/92
Imperial Valley College	CCA/CTA/NEA	94 ft 250 pt	1981	1984	2	1	6/30/98
Kern Community College District	CCA/NEA	340 ft 556 pt	1977	1977	2	3	6/30/95
Bakersfield Col.					2		
Cerro Coso Col.					2		
Porterville Col.					2		
Lassen Community College	AFT	43 ft	1986	1988	2	1	6/30/94
Long Beach City College	CTA/NEA	297 ft	1978	1979	2	2	9/30/96
Liberal Arts Campus					2		
Pacific Coast Campus					2		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Long Beach City College (Cont.)							
o Part-time	CTA/NEA	600	1990	1991			6/30/93
Los Angeles Community College System	AFT	1,641 ft 1,969 pt	1977	1978	2	9	9/29/96
East L.A. Col.					2		
L.A. City Col.					2		
L.A. Harbor Col.					2		
L.A. Mission Col.					2		
L.A. Pierce Col.					2		
L.A. Southwest Col.					2		
L.A. Trade-Tech. Col.					2		
L.A. Valley Col.					2		
West L.A. Col.					2		
Los Rios Community College System	AFT	753 ft 1,500 pt	1977	1977	2	3	6/30/96
American River Col.					2		
Cosumnes River Col.					2		
Sacramento City Col.					2		
Mendocino College	CTA/NEA	160 pt	1994	1994	2	1	6/30/94
Merced College	CTA/NEA	146 ft 346 pt	1976	1977	2	1	6/30/92

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont.)							
Monterey Peninsula Community College	CTA/NEA	130 ft 225 pt	1978	1980	2	1	6/30/96
Mount San Antonio College	CTA/NEA	250 ft 671 pt	1976	1978	2	1	12/31/96
Mount San Jacinto College	CTA/NEA	63 ft	1976	1977	2	2	6/30/98
Napa Valley College	CTA/NEA	107 ft 167 pt	1977	1979	2	1	6/30/97
North Orange County Community College District	CTA/NEA	525 ft	1979	1981	2	2	6/30/97
Cypress Col.					2		
Fullerton Col.					2		
Ohlone College	Ind.	125 ft 300 pt	1979		2	1	6/30/96
Palo Verde College	CTA/NEA (AFT 1976)	19 ft 42 pt	1980	1976	2	1	6/30/86
Pasadena City College	CTA/NEA	348 ft	1979	1979	2	1	6/30/97
Peralta Community College District	AFT/CFT	370 ft 500 pt	1979	1980	2	4	6/30/97

Institution	Bargaining Agent +	Unit Size	Cur. Agent Elected	Initial Contract + +	2/4 Yr. College	No. of Campuses#	Contract Expiration
Peralta Community College District (Cont.)							
Col. of Alameda					2		
Laney College					2		
Merritt Col.					2		
Vista Col.					2		
Rancho Santiago Com. College District	Ind.	261 ft 929 pt	1978		2	3[8]	6/30/95
o Cont. Educ. Facul.	CTA/NEA	21 ft 488 pt	1977		2	2	6/30/95
Rio Hondo Comm. Col.	CTA/NEA	160 ft 500 pt	1979	1980	2	1	6/30/98
Riverside Community College District	CTA/NEA	227 ft 630 pt	1978	1979	2	3	6/30/98
Saddleback Community College District	CTA/NEA	300 ft 757 pt	1976	1976	2	2	6/30/97
Irvine Valley Col.					2		
Saddleback Col.					2		
San Bernardino Community College District	CTA/NEA	232 ft 411 pt	1984	1989	2	2	1/31/93

Institution	Bargaining Agent +	Unit Size	Cur. Agent Elected	Initial Contract + +	2/4 Yr. College	No. of Campuses#	Contract Expiration
San Bernardino Community College District (Cont.)							
Crafton Hills Community Col.					2		
San Bernardino Valley Col.					2		
San Diego Community Colleges	AFT (CTA/NEA 1977)	482 ft 1,158 pt	1987	1977	2	3	12/31/96
San Diego City Col.					2		
San Diego Mesa Col.					2		
San Diego Miramar Col.					2		
San Diego Community College Adult Educ. System	AFT	99 ft 671 pt	1977	1977	2	6	12/31/95
Centre City/Skills Center					2		
Cesar Chavez Center					2		
Clairemont Mesa Campus Center					2		
Ed. Cultural Complex Campus Center					2		
Kearney Mesa Campus					2		
Mid-City Center					2		
Miramar Campus					2		
Mission Bay Campus					2		
Navajo Campus Center					2		
Point Loma Campus					2		
*San Francisco Art Institute	Ind.(SFAIFU)	40	1996	1984	4	1	6/30/98

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont.)							
San Francisco Community College	AFT	792 ft 979 pt	1978	1979	2	2[9]	6/30/92
City Col. of San Fran.					2		
Comm. Col. Centers					2		
San Joaquin Delta Col.	CTA/NEA	215 ft 350 pt	1977	1977	2	1	6/30/95
San Jose/Evergreen Com. College District	Ind. (CTA/NEA 1977)	252 ft 604 pt	1987	1978	2	2	6/30/96
Evergreen Valley Col.					2		
San Jose City Col.					2		
San Mateo County Com. College District	AFT (NEA 1977)	387 ft 746 pt	1982	1978	2	3	6/30/95
Canada Col.					2		
Col. of San Mateo					2		
Skyline Col.					2		
Santa Barbara City College	Ind.	198 ft	1986	1987	2	1	12/31/95
Santa Clarita Community College District[10]	CTA/NEA	68 ft 192 pt	1977	1978	2	1	6/30/94

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont.)							
Santa Monica Community College	Ind.	277 ft 399 pt	1978	1979	2	1	12/31/93
Santa Rosa Jr. Col. Full-time/ Adjunct Faculty Unit "B"	Ind.	272 ft 922 pt	1989	1990	2	1	6/96
o Seniors Program, Unit "B"	AFT	59	1989	1991	2	1	6/96
Shasta College	CTA/NEA	144 ft 250 pt	1976	1976	2	1[11]	6/30/96
Sierra Joint Community College District	CTA/NEA	143 ft 510 pt	1977	1978	2	1	6/30/99
Solano Community College	CCA/CTA/NEA	148 ft 238 pt	1976	1977	2	1	6/30/94
Southwestern Community College District	CTA/NEA	214 ft	1977	1979	2	2	12/31/94
San Ysidro Educ. Center					2		
Southwestern Col.					2		
State Center Community College District	AFT	336 ft 575 pt	1977 1992	1977	2	2[12]	6/30/97

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
State Center Community College District (Cont.)							
Fresno City Col.					2		
Kings River Comm. Col.					2		
Taft College	CTA/NEA	23 ft 31 pt	1976	1977	2	1	6/30/2000
University of California							
o Lecturers	AFT	2,000	1984	1986	4	9	6/30/97
o Librarians	UFL/AFT	407	1983	1984	4	9	6/30/96
Berkeley					4		
Davis					4		
Irvine					4		
Los Angeles					4		
Riverside					4		
San Diego					4		
San Francisco					4		
Santa Barbara					4		
Santa Cruz					4		
o Faculty	SCFA/AAUP	392	1981	1982	4	1[13]	6/30/95
*Univ. of San Francisco	AFT (Ind. 1975)	275 ft	1982	1976	4	1	6/30/2000

Institution	Bargaining Agent +	Unit Size	Cur. Agent Elected	Initial Contract + +	2/4 Yr. College	No. of Campuses#	Contract Expiration
*Univ. of San Francisco (Cont.)							
o Adjunct Faculty	AFT	375 pt	1981	1985	4	1	12/31/98
*Univ. of San Francisco Law School	Ind.	35	1973	1974	4	1	In abeyance
Ventura County Community College District	AFT	391 ft 700 pt	1977	1978	2	3	6/30/97
Moorpark Col.					2		
Oxnard Col.					2		
Ventura Col.					2		
Victor Valley College	CTA/NEA	84 ft	1976	1978	2	1	6/30/95
West Hills College	CTA/NEA	50 ft	1977	1977	2	1	6/30/97
West Valley Mission Community College District	Ind. (ACE 1984)	305 ft 465 pt	1993	1985	2	2	6/30/95
Mission Col.					2		
West Valley Col.					2		
Yosemite Com. College District	Ind. (CTA/NEA 1976)	288 ft 180 pt	1989	1978	2	2	6/30/91
Columbia Col.					2		
Modesto Jr. Col.					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont.)							
Yuba Comm. College	YCFA/AAUP	111 ft	1993	1978	2	3	6/30/98
	AFT (Ind. CTA/ NEA 1976)	412 pt	1994	1995			6/30/97
COLORADO							
*Regis University	AAUP	77 ft	1973	1973	4	1	8/31/96
CONNECTICUT							
Connecticut Community and Technical College System[14]							
Asnuntuck Community-Technical Col.					2		
Capital Community-Technical Col.					2		
Gateway Community-Technical Col.					2		
Housatonic Community-Technical Col.					2		
Manchester Community-Technical Col.					2		
Middlesex Community-Technical Col.					2		
Naugatuck Valley Comm.-Tech. Col.					2		
Northwestern Conn. Comm.-Tech. Col.					2		
Norwalk Comm.-Tech. Col.					2		
Quinebaug Valley Comm.-Tech. Col.					2		
Three Rivers Comm.-Tech. Col.					2		
Tunxis Comm.-Tech. Col.					2		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Connecticut Community and Technical College System (Cont.)							
A. Community Colleges Faculty	CCCC/SEIU	596 ft 2,328 pt	1975	1977	2	12	6/30/97
B. Technical Colleges Faculty	AFT	148 ft	1976	1976	2	5	6/30/97
		227 pt	1992	1993	2	5	6/30/97
C. Comm./Tech. Colleges Administrators	CCCC/SEIU[15]	401 ft 619 pt	1987	1977	2	5	6/30/97
D. Comm. Tech. College Administrators	AFSCME	47 ft 7 pt	1980	1981	2	5	6/30/97
Connecticut State Univ. System	AAUP	2,285	1976	1976	4	4	8/28/97
Central Conn. St. Univ.					4		
Eastern Conn. St. Univ.					4		
Southern Conn. St. Univ.					4		
Western Conn. St. Univ.					4		
o Admin. Faculty	AFSCME	358	1976	1977	4	4	6/30/97
*Mitchell College	AFT	24	1975	1975	2	1	6/30/96
*Quinnipiac College	AFT	155 ft	1975	1975	4	1	6/30/92

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
CONNECTICUT (Cont.)							
*Teikyo Post University[16]	AAUP (PCFA 1978, PCTA/AAUP)	24	1990	1979	4	1	8/31/99
U.S. Coast Guard Academy	AFGE	15	1975	1978	4	1	6/15/96
Univ. of Connecticut	AAUP	1,347	1976	1977	2/4	6	6/30/97
Hartford					4		
Southeastern					2		
Stamford					4		
Storrs					4		
Torrington					4		
Waterbury					4		
DELAWARE							
Delaware State University	AAUP	207	1977	1981	4	1	8/31/94
University of Delaware	AAUP	941 ft	1972	1973	4	4	6/30/99

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
DISTRICT OF COLUMBIA							
*American University ESL Teaching Staff	Ind.(ELIFA)	32=total in unit 17=FT w/adj. rank	1982	1982	4	1	4/30/96
University of the District of Columbia	NEA	430	1978	1980	4	1	9/30/93
FLORIDA							
Brevard Community College	UFF/NEA[17] (AFT 1976, UCCFF 1977)	235	1981	1981	2	4	8/1/98
Cocoa Campus					2		
Melbourne Campus					2		
Palm Bay Campus					2		
Titusville Campus					2		
Broward Community College	UFF/NEA (UFF/AFT/AAUP 1981, UFF/NEA/AAUP 1983)	330	1983	1981	2	4	7/1/98
Allied Health Center Campus					2		
Central Campus					2		
North Campus					2		
South Campus					2		
Chipola Junior College	UFF/FTP/NEA (NEA 1983)	72	1976	1977	2	1	8/98

Institution	Bargaining Agent +	Unit Size	Cur. Agent Elected	Initial Contract + +	2/4 Yr. College	No. of Campuses#	Contract Expiration
FLORIDA (Cont.)							
Edison Community College	AFT (ECCFF 1977)	100	1976	1979	2	3	6/30/98
Charlotte Co. Campus							
Collier Co. Campus							
Lee Co. Campus							
*Edward Waters College	AAUP	50	1992		4	1	
Hillsborough Community College	UFF/FUSA/NEA (FUSA/NEA 1974)	256	1983	1974	2	4	8/20/95
Brandon Learning Center					2		
Dale Mabry Campus					2		
Plant City Campus					2		
Ybor Campus					2		
Indian River Community College	AAUP	166 ft	1973	1975	2	4	7/31/97
Chastain Center							
Dixon/Hendry Center							
Mueller Center							
Port St. Lucie/ St. Lucie West Centers							
Palm Beach Community College	UFF/NEA (AFT[18] 1975, UCCFF 1977)	200	1975	1978	2	4	6/30/97
Central Campus					2		
Eissey Campus					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Palm Beach Community College (Cont.)							
Glade Campus					2		
South Campus					2		
Pensacola Junior College	UFF/NEA	232	1985	1987	2	3	6/30/96
Milton Campus					2		
Pensacola Campus					2		
Warrington Campus					2		
*Saint Leo College	UFF/NEA (AFT 1976)	56	1979	1978	4	1	6/1/96
State University of Florida System	UFF/FTP/ NEA (UFF/AFT[19])	8,151 ft 314 pt	1976	1976	4	10	6/30/98
Florida Agric. & Mech. Univ.					4		
Florida Atlantic Univ.					4		
Florida Gulf Coast University					4		
Florida Int'l Univ.					4		
Florida State Univ.					4		
Univ. of Central Florida					4		
Univ. of Florida					4		
Univ. of N. Florida					4		
Univ. of S. Florida					4		
Univ. of W. Florida					4		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
HAWAII							
University of Hawaii	UHPA/NEA	2,664 ft 546 pt	1974	1975	2/4	10	1/31/96
Hawaii Comm. Col.					2		
Honolulu Comm. Col.					2		
Kapiolani Comm. Col.					2		
Kauai Comm. Col.					2		
Leeward Comm. Col.					2		
Maui Comm. Col.					2		
UH - Hilo Campus					4		
UH - Manoa Campus					4		
UH - West Oahu Campus					4		
Windward Comm. Col.					2		
ILLINOIS							
Belleville Area College	AAUP/AFT	130 ft	1967	1967	2	3	8/14/99
Belleville Campus					2		
Granite Campus					2		
Red Bud Campus					2		
Black Hawk College	IFT/AFT	196	1984		2	2	8/97
East Campus	UAW	160	1990		2		6/30/95
Quad Campus	IEA, NEA	10	1992		2		6/30/96
*Carl Sandburg College	IEA/NEA	55 ft	1975		2	3	6/30/99

Institution	Bargaining Agent +	Unit Size	Cur. Agent Elected	Initial Contract + +	2/4 Yr. College	No. of Campuses#	Contract Expiration
*Carl Sandburg College (Cont.)							
Branch Campus					2		
Extension Center-Bushnell Carthage							
Main Campus					2		
Chicago State Univ.	UPI/IFT/ AFT	300	1976	1977	4	1	8/31/99
City Colleges of Chicago (Cook County)	AFT	850 ft	1966	1967	2	7	7/15/96
Kennedy-King Col.					2		
Malcolm X Col.					2		
Olive-Harvey Col.					2		
Richard J. Daley Col.					2		
Truman Col.					2		
Washington Col.					2		
Wright Col.					2		
College of DuPage	NEA (Ind. 1984)	315	1989	1984	2	1	6/2000
College of Lake County	AFT (NEA 1971)	183 ft	1973	1973	2	2	8/30/98
Danville Area College	NEA	65	1983	1983	2	1	6/30/98
Eastern Illinois Univ.	UPI/IFT/ AFT	579					1999

Institution	Bargaining Agent +	Unit Size	Cur. Agent Elected	Initial Contract + +	2/4 Yr. College	No. of Campuses#	Contract Expiration
ILLINOIS (cont.)							
Elgin Community College	AFT	119 ft	1984	1984	2	1	12/31/97
	AFT	61 pt	1993		2		
Governors State Univ.	UPI/IFT AFT	185	1976	1977	4	1	8/31/97
Highland Com. College	AFT	47 ft 3 pt	1968	1968	2	1	8/20/99
Illinois Board of Gov.[20] Universities					4		
Illinois Central College	Ind.	193 ft 400 pt	1977	1977	2	1	7/31/93
Illinois Eastern Com. Colleges	IEA/NEA	92	1985	1985	2	4	9/1/97
Frontier Community Col.					2		
Lincoln Trail Col.					2		
Olney Central Col.					2		
Wabash Valley Col.					2		
Illinois Valley Com. College	AFT	67 ft	1966	1966	2	1	8/97
John A. Logan College	IEA/NEA	95 ft	1972	1972	2	1	8/15/99
Joliet Junior College	AFT	157 ft	1967	1967	2	2	6/30/99

Institution	Bargaining Agent +	Unit Size	Cur. Agent Elected	Initial Contract + +	2/4 Yr. College	No. of Campuses#	Contract Expiration
ILLINOIS (Cont.)							
Kankakee Com. College	AFT	50	1984	1985	2	1	8/97
Kaskaskia College	IFT/AFT (NEA 1984)	56	1991	1985	2	1	8/15/98
Kishwaukee College	IFT/AFT	75 ft	1986	1986	2	1	8/95
Lake Land College	AFT	124 ft	1968	1970	2	1	8/19/97
Lewis and Clark Com. College	IEA/NEA	75 ft	1979	1979	2	1	7/31/97
Lincoln Land Community College	AFT	117	1986	1986	2	1	8/15/99
McHenry County College	NEA	80 ft	1971	1972	2	1	8/2000
Metropolitan Comm. Col. of East St. Louis[21]	IFT/AFT	31	1980	1982	2	1	6/30/95
Moraine Valley Community College	AFT	185	1972	1972	2	1	6/30/98
Morton College	AFT	49 ft	1967	1967	2	1	8/19/98
Northeastern Illinois Univ.	UPI/IFT AFT	305					8/31/97
Part-time faculty	AFT	50	1976		2		

ILLINOIS (Cont.)

Institution	Bargaining Agent +	Unit Size	Cur. Agent Elected	Initial Contract + +	2/4 Yr. College	No. of Campuses#	Contract Expiration
Northern Illinois U.	AFT/UPI	120 temp.	1992	1994	4	1	6/30/98
Oakton Community College	IEA/NEA	151	1986	1986	2	2	8/15/98
o Adjunct Faculty	IEA/NEA	118 pt	1985	1987	2	2	8/10/96
Parkland College	Ind.(PAE)	149 ft	1985	1987	2	1	8/14/94
	AFT	125	1995				
Prairie State College	AFT	94 ft	1969	1969	2	1	8/97
Rend Lake College	AFT	55	1985	1986	2	1	8/10/92
Richland Com. College	AFT/IFT	60	1984/85	1986	2	1	6/30/97
Sauk Valley Community College	IEA/NEA	60 ft	1969	1970	2	1	6/30/98
Shawnee Com. College	NEA	42	1984	1984	2	1	8/15/99
South Suburban College[22]	AFT	125	1971	1972	2	1	8/15/98
Southeastern Illinois College	NEA	67	1985	1984	2	1	8/19/97
Southern Illinois Univ.-Carbondale	NEA	740	1996		2		
Spoon River College	NEA	35	1973	1976	2	1	9/1/92
Triton College	AFT	228 ft	1973		2	1	6/30/92

Institution	Bargaining Agent +	Unit Size	Cur. Agent Elected	Initial Contract + +	2/4 Yr. College	No. of Campuses#	Contract Expiration
ILLINOIS (cont.)							
Univ. of Illinois at Springfield[23]	AFT	162	1986	1988	2	1	6/30/97
Waubonsee Com. College	AFT	75	1968	1970	2	1	6/30/99
Western Illinois Univ.	UPI/IFT/ AFT	655	1976	1977	4	1	8/31/2000
William Rainey Harper College[24]	AFT	219	1976	1976	2	1	8/15/99
IOWA							
Des Moines Area Com. College	NEA	270 ft	1976	1976	2	5	8/14/96
Ankeny Campus					2		
Boone Campus					2		
Carroll Campus					2		
Newton Campus					2		
Urban Campus					2		
Eastern Iowa Community College District IX	NEA	148 ft	1975	1976	2	3	8/13/95
Clinton Comm. Col.					2		
Muscatin Comm. Col.					2		
Scott Comm. Col.					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
IOWA (cont.)							
Hawkeye Community College	NEA	113 ft 33 pt	1980	1981	2	2	8/17/97
Main Campus							
Metro Campus							
Iowa Central Community College	NEA	79 ft	1975	1976	2	1	6/30/96
Iowa Lakes Com. College	NEA	83 f/pt	1975	1976	2	2	6/30/97
North Campus					2		
South Campus					2		
Iowa Western Community College	NEA	108 ft	1975	1976	2	2	8/18/95
Clarinda Campus					2		
Council Bluffs Campus					2		
Kirkwood Com. College	NEA	200 ft	1975	1976	2	2	8/29/97
Cedar Rapids Campus					2		
Iowa City Campus					2		
Northeast Iowa Community College (Area I)	NEA	105 ft 41 pt	1975	1976	2	2	8/15/97
Calmar Campus					2		
Peosta Campus					2		

Institution	Bargaining Agent +	Unit Size	Cur. Agent Elected	Initial Contract + +	2/4 Yr. College	No. of Campuses#	Contract Expiration
IOWA (cont.)							
Northwest Iowa Community College (Area IV)	NEA	33 ft	1975	1976	2	1	6/30/97
Southeastern Community College	NEA	70 ft 11 pt	1987	1976	2	2	6/30/98
North Campus					2		
South Campus					2		
Southwestern Community College	NEA	44 ft	1975	1976	2	2	7/31/90
Creston					2		
Red Oak					2		
University of Northern Iowa	NEA (AAUP/NEA[25] 1976)	680 f/pt	1991	1977	4	1	6/30/95
Western Iowa Tech Com. College	NEA[26]	75 ft 12 pt	1976	1978	2	1	8/14/97
KANSAS							
Butler County Community College	NEA	124 ft	1971	1971	2	1	7/31/97

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
KANSAS (cont.)							
Cloud County Community College	NEA	37 ft 6 pt regular 250 pt other	1970	1973	2	1	6/30/97
Coffeyville Community College	Ind. (NEA 1980)	35 ft	1982	1983	2	1	6/30/96
Colby Community College	NEA (Ind. 1972)	55 ft	1988	1975	2	1	6/30/96
Cowley County Community College	NEA	43	1969	1970	2	1	7/31/98
Dodge City Com. College	KEA/NEA (Ind. 1974)	55 ft	1991	1972	2	1	6/30/97
Fort Scott Com. College	NEA(FSCAPE) (NEA 1974)	58	1984	1985	2	1	6/30/96
Garden City Community College	NEA	70 ft	1971	1973	2	1	6/30/95
Hutchinson Com. College	NEA	72 f/pt		1969	2	1	6/30/97
Independence Community College	NEA	31 ft 1 pt	1970	1970	2	1	6/30/97
Johnson County Community College	NEA	303 ft	1980	1981	2	1	6/30/98

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
KANSAS (cont.)							
Kansas City Kansas Com. College	NEA	129 ft	1971	1971	2	1	6/30/95
Labette Com. College	NEA	36	1970	1970	2	2	6/30/97
Main Campus					2		
Oswego Campus					2		
Pittsburg State Univ.	NEA	218	1974	1978	4	1	6/30/90
Pratt Community College	NEA	34 f/pt	1977	1977	2	1	6/30/97
MAINE							
Maine Maritime Academy	MSEA	50	1988	1988	4	1	9/30/95
Maine Technical College System	NEA/MEA	297		1971	2	7	6/30/97
Central Maine Tech. Col.					2		
Eastern Maine Tech. Col.					2		
Kennebec Valley Tech. Col.					2		
Northern Maine Tech. Col.					2		
Southern Maine Tech. Col.					2		
Washington County Tech. Col.					2		
York County Technical Col.					2		

Institution	Bargaining Agent +	Unit Size	Cur. Agent Elected	Initial Contract + +	2/4 Yr. College	No. of Campuses#	Contract Expiration
MAINE (cont.)							
Univ. of Maine System	NEA/MEA	1,250 ft	1978	1979	4	7	6/30/97
Univ. of Maine					4		
Univ. of Maine-Augusta					2		
Univ. of Maine-Farmington					4		
Univ. of Maine-Fort Kent					4		
Univ. of Maine-Machias					4		
Univ. of Maine-Presque Isle					4		
Univ. of Southern Maine					4		
○ Part-time Faculty	PATFA/AFT	250 pt	1986	1988	4	7	8/31/97
MARYLAND							
Baltimore City Community College	AFT	162 ft	1969	1970	2	2	6/30/90
Harbor Campus					2		
Liberty Campus					2		
Montgomery College	AAUP	450	1980	1982	2	3	9/1/2001
Germantown Campus					2		
Rockville Campus					2		
Takoma Park Campus					2		
Towson State University	AAUP	480	1973		4	1	

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
MASSACHUSETTS							
*Becker College	AFT	49	1974	1975	2	2	8/31/93
Leicester Campus					2		
Worcester Campus					2		
*Berklee Col. of Music	AFT	140 ft	1985	1986	4	1	8/31/96
□ Part-time Faculty	AFT	136 pt	1985	1986	4	1	8/31/96
*Curry College	AAUP	81 ft 130 pt	1979	1981	4	2	6/1/98
*Emerson College	AAUP	81 ft	1975	1976	4	1	8/31/94
*Endicott College	NEA	40 ft	1973	1974	4	1	
*Laboure College	NEA	22 ft	1975	1979	2	1	6/30/96
Massachusetts Community College System[27]	NEA/MTA/ MCCC[28]	1,700	1976	1976	2	15	6/30/98
Berkshire Comm. Col.					2		
Bristol Comm. Col.					2		
Bunker Hill Comm. Col.					2		
Cape Cod Comm. Col.					2		
Greenfield Comm. Col.					2		
Holyoke Comm. Col.					2		
Mass. Bay Comm. Col.					2		
Massasoit Comm. Col.					2		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Massachusetts Community College System (cont.)							
Middlesex Comm. Col.					2		
Mount Wachusett Comm. Col.					2		
North Shore Comm. Col.					2		
Northern Essex Comm. Col.					2		
Quinsigamond Comm. Col.					2		
Roxbury Comm. Col.					2		
Springfield Tech. Comm. Col.					2		
o Div. of Continuing Ed.	NEA/MTA/ MCCC	1,800 pt	1987	1991	2	15	12/31/98
Massachusetts State Colleges[29]	NEA/MTA	1,535	1977	1977	4	9	6/30/93
Bridgewater St. Col.					4		
Fitchburg St. Col.					4		
Framingham St. Col.					4		
Mass. College of Art					4		
Mass. Maritime Academy					4		
North Adams St. Col.					4		
Salem St. Col.					4		
Westfield St. Col.					4		
Worcester St. Col.					4		
o Div. of Cont. Educ.	NEA/MTA	1,050 pt	1987	1989	4	9	8/31/92

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
MASSACHUSETTS (cont.)							
Univ. of Massachusetts							
Amherst Campus[30]	MSP/FSU/ MTA/NEA	1,800	1976	1978	4	4	6/30/97
Boston Campus					4		
Lowell Campus[31]	MSP/MTA/ NEA	509			4		
Dartmouth Campus[32]	AFT	313	1970	1970	4	1	6/30/97
o Part-time and Visiting Lecturers	AFT	77 pt	1985	1986	4		6/30/97
*Wentworth Institute of Technology	AFT		1973	1976	4	1	
Boston Campus		100			4		12/31/97
MICHIGAN							
*Adrian College	NEA	70	1975	1977	4	1	8/31/98
Alpena Community College	MEA/NEA	51	1965	1965	2	1	8/24/97
*Baker College of Flint	NEA	44 ft	1978	1978	2/4	1	8/31/96
Bay de Noc Community College	MEA/NEA (Ind. 1971)	42 ft	1973	1971	2	1	8/18/99
Central Michigan University	MEA/NEA (CMUFA 1969)	598	1977	1970	4	1	6/30/96

MICHIGAN (cont.)

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
*Detroit College of Business	NEA (Ind. 1971)	36 ft	1973	1971	4	3	6/30/97
Eastern Michigan University	AAUP	691 ft	1974	1974	4	1	8/31/2000
Ferris State University	NEA	532 ft	1973	1973	4	1	6/30/94
Glen Oaks Community College	NEA	31 ft	1968	1968	2	1	8/31/95
Gogebic Community College	NEA	47	1965	1965	2	1	8/14/96
Grand Rapids Community College	Ind.	542 f/pt	1965	1965	2	1	8/26/95
Henry Ford Community College	AFT	205	1965	1966	2	2	8/21/99
Dearborn Heights Campus					2		
Main Campus					2		
Highland Park Community College	AFT	19	1966	1989	2	1	6/30/92
Jackson Community College	NEA	108 ft	1965	1966	2	4	8/31/96

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
MICHIGAN (cont.)							
Kalamazoo Valley Community College	AAUP (NEA)	105	1995	1969	2	1	5/94
Kellogg Community College	MEA/NEA (AFT 1967)	96 ft	1968	1968	2	1	8/15/97
*Kendall College of Art and Design	KFA/MEA/NEA	72	1974	1989	4	1	8/22/96
Kirtland Community College	AFT/MFT (Ind. 1969, NEA 1973)	34 ft	1985	1971	2	1	6/30/96
Lake Superior State University	MEA/NEA	118 ft	1978	1978	4	1	8/31/99
Lansing Community College	MEA/NEA	1,000 f/pt	1968	1969	2	1	8/25/97
Macomb Community College	Ind.	295 ft	1966	1967	2	3	8/14/99
Center Campus					2		
Fraser Campus					2		
South Campus					2		
Mid Michigan Community College	MEA/NEA	36 ft	1968	1969	2	2	8/22/96
Monroe County Community College	MEA/NEA	61 ft	1973	1969	2	1	8/31/2000

Institution	Bargaining Agent +	Unit Size	Cur. Agent Elected	Initial Contract + +	2/4 Yr. College	No. of Campuses#	Contract Expiration
MICHIGAN (cont.)							
Montcalm Community College	MEA/NEA	25 ft	1968	1968	2	1	8/15/97
Mott Community College	NEA	159 ft 268 pt	1994	1966	2	3	8/25/97
Lapeer Campus					2		
Main Campus					2		
Southern Lakes Campus					2		
Muskegon Community College	MEA/NEA	98 ft	1965	1967	2	1	8/31/97
North Central Michigan College	MEA/NEA	30	1980	1981	2	1	8/31/96
Northern Michigan University	AAUP	288 ft	1975	1976	4	1	6/30/97
o College of Technology and Applied Sciences	MEA/NEA	23 ft	1980	1980	4	1	8/25/98
Oakland Community College	MEA/NEA	287	1971	1966	2	5	8/31/99
Auburn Hills Campus					2		
Highland Lakes Campus					2		
Orchard Ridge Campus					2		
Royal Oak Campus					2		
Southfield Campus					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
MICHIGAN (cont.)							
Oakland University	AAUP	380 ft 317 pt	1970	1971	4	1	8/19/97
Saginaw Valley State University	MEA/NEA	175 ft	1972	1972	4	1	6/30/96
St. Clair County Community College	MEA/NEA	97	1968	1970	2	1	8/30/94
Schoolcraft College	MEA/NEA	127 ft 303 pt	1972	1967	2	1	8/18/98
*University of Detroit Mercy[33]	MEA/NEA	230 ft	1975	1977	4	2	8/15/98
Washtenaw Community College	MEA/NEA	174 ft	1966	1967	2	1	8/24/96
Wayne County Community College	AFT	123 ft 250 pt	1970	1970	2	4 (1 center)	12/31/94
Downriver Campus					2		
Downtown Campus					2		
Eastern Campus					2		
Northwestern Campus					2		
Wayne State University	AAUP	1,550 ft	1972	1972	4	1	7/31/99
West Shore Community College	MEA/NEA (Ind. 1970)	28 ft	1984	1970	2	1	8/20/98

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
MICHIGAN (cont.)							
Western Michigan University	AAUP	761 f/pt	1975	1976	4	6	9/6/99
Battle Creek Campus					4		
Benton Harbor Campus					4		
Grand Rapids Campus					4		
Kalamazoo (Main) Campus					4		
Lansing Campus					4		
Muskegon Campus					4		
o Language Association	AAUP	7	1988	1988	4	6	9/1/97
MINNESOTA							
Minnesota Community Colleges	MCCFA/NEA	1,820	1972	1973	2	10	6/30/97
Anoka-Ramsey Com. Col.					2		
Coon Rapids Campus					2		
Cambridge Campus					2		
Arrowhead/Norhteast Service Center					2		
Fon du Lac Comm. Col. Center					2		
Itasca Community College					2		
Rainy River Comm. College					2		
Fergus Falls Comm. Col.					2		
Inver Hills Comm. Col.					2		
Normandale Comm. Col.					2		
North Hennepin Comm. Col.					2		
Worthington Comm. Col.					2		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
MINNESOTA (cont.)							
Minnesota Technical Colleges	UTCE	2,168	1993		2	21	
Alexandria Technical Col.					2		
Anoka-Hennepin Tech. Col.					2		
Dakota County Tech. Col.					2		
Hennepin Technical College					2		
Brooklyn Park Campus					2		
Plymouth Campus					2		
Eden Prairie Campus					2		
Northwest Technical					2		
Detroit Lakes Campus					2		
East Grand Forks Campus					2		
Moorhead Campus					2		
Wadena Campus					2		
Pine Technical College					2		
Red Wing/Winona Tech. Col.					2		
Red Wing Campus					2		
Winona Campus					2		
St. Cloud Technical Campus					2		
St. Paul Technical College					2		
South Central Technical College					2		
Mankato Campus					2		
Fairbault Campus					2		
Southwestern Technical College					2		
Canby Campus					2		
Granite Campus					2		
Jackson Campus					2		
Pipestone Campus					2		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
MINNESOTA (cont.)							
Minn. Consolidated Colleges	UTCE/MCCFA	see above			2	11	
Central Lakes College					2		
Century Community & Tech. Col.					2		
Hibbing Comm. Col.					2		
Lake Superior College					2		
Mesabi Range Comm. & Tech. Col.					2		
Minneapolis Comm. & Tech. Col.					2		
Northland Comm. & Tech. Col.					2		
Ridgewater College					2		
Hutchinson Campus					2		
Willmar Campus					2		
Riverland Community College					2		
Rochester Comm. Col. & Tech. Col.					2		
Minnesota State Universities	IFO** (Ind.)	2,706	1975	1976	2/4	8	6/30/97
Bemidji St. Univ.					4		
Mankato St. Univ.					4		
Metropolitan St. Univ.					4		
Moorhead St. University					4		
Msil-Akita, Japan					2		
Saint Cloud St. Univ.					4		
Southwest St. Univ.					4		
Winona St. Univ.					4		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
MINNESOTA (Cont.)							
University of Minnesota[35]	NEA	335		1982	4	1	6/30/97
Duluth Campus				1980	4	1	
MISSOURI							
*Park College	AFT	54	1976	1977	4	1	5/15/96
St. Charles County Community College	AFT	60	1991		2	1	
St. Louis Comm. Col.	NEA	446 ft	1977	1977	2	3	6/30/97
Florissant Valley					2		
Forest Park					2		
Meramec					2		
MONTANA							
Dawson Community College	AFT	30 f/pt	1975	1975	2	1	7/1/94
Flathead Valley Community College	NEA AFT	40 ft 94 pt	1979	1981	2	2	6/30/97
Lincoln Campus		3 ft			2		
Main Campus		37 pt			2		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
MONTANA (Cont.)							
Miles Community College	Ind.	30	1973	1973	2	1	6/30/97
Montana State University-Billings/Main Campus	AAUP/AFT	199 f/pt	1978	1976	4	1	6/30/97
College of Technology	MFT/AFT	32 f/pt					
Northern Montana College	AFT (NEA 1975)	75	1979	1976	4	1	6/30/95
University of Montana	AFT	509 f/pt	1978	1979	4	1	6/30/97
Western Montana College	AFT (NEA 1975)	47 ft	1983	1975	4	1	6/30/91
NEBRASKA							
Central Community College	NSEA/NEA	136	1985	1976	2	3	8/14/96
Columbus-Region 1					2		
Grand Island-Region 2					2		
Hastings-Region 3					2		
Metropolitan Community College	NSEA/NEA	159 ft	1974	1974	2	5	6/30/97
Elkhorn Valley Campus					2		

Institution	Bargaining Agent +	Unit Size	Cur. Agent Elected	Initial Contract + +	2/4 Yr. College	No. of Campuses#	Contract Expiration
Metropolitan Community College (Cont.)							
Fort Omaha Campus					2		
Fremont Campus					2		
Sarpy Center Campus					2		
South Campus					2		
Mid-Plains Community College Area	NEA	75	1976	1976	2	2	1995
McCook Campus	NEA	28	1978	1978	2	1	1995
Mid-Plains Campus-Mc Donald Belton		75	1976	1976	2	1	1995
Mid Plains Voc. Tech.	Ind.				2	1	1995
Nebraska State Colleges	SCEA/NEA	235	1976	1970	4	3	6/30/99
	NEA (Prof. Unit)	74	1994		4	3	
	NAPE AFSCME	91	1996	1996	4	3	6/30/99
Chadron St. Col.			1990		4		
Peru St. Col.					4		
Wayne St. Col.					4		
Northeast Community College	NSEA/NEA	94	1990	1975	2	1	8/31/97
Southeast Community College	Ind.	260	1979	1975	2	3	6/30/98
	NEA(Prof. Unit) (NEA 1975)	60	1991	1991	2	3	6/30/96
Beatrice Campus					2		
Lincoln Campus					2		
Milford Campus					2		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEBRASKA (Cont.)							
University of Nebraska							
Omaha	AAUP	430	1979	1981	4	1	6/30/95
Kearney[36]	UNKEA/NEA	318	1976	1991	4	1	6/30/95
Univ. of Nebraska-Lincoln (Law)	Ind.	25	1976		4	2	
Western Nebraska Community College	NEA	70	1976		2	2	8/31/95
Scottsbluff Campus					2		
Centers in Sidney & Alliance					2		
NEVADA							
Truckee Meadows Com. Col.	NFA/AAUP	103	1992		2	1	7/96
NEW HAMPSHIRE							
*Franklin Pierce College	AFT	117 f/pt	1974	1974	4	1	8/31/98
Keene State College	NEA[37]	160 ft	1977	1979	4	1	6/30/99

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEW HAMPSHIRE (Cont.)							
*New Hampshire College[38]	NHAPE/ AAUP (Ind. 1984)	134	1991	1984	4	2 (+ 7 satellites)	6/30/99
Univ. of New Hampshire	AAUP	624	1990	1993	4	2	6/30/95
NEW JERSEY							
Atlantic Com. College	NJEA/NEA	75	1968	1970	2	1	6/30/96
Bergen Community College	NJEA/NEA	276	1968	1969	2	1	6/30/96
*Bloomfield College	AAUP	50 f/pt	1973	1975	4	1	6/30/93
Brookdale Community College	NJEA/NEA	206	1971	1974	2	1	6/30/95
Burlington County College	NJEA/NEA	74	1970	1971	2	2	6/30/99
Camden County College	NJEA/NEA (NEA 1968, AFT 1972)	120	1980		2	1[39]	6/30/96
County College of Morris	NJEA/NEA (Ind. 1974)	190	1975	1975	2	1	8/28/97
Cumberland County Col.	NJEA/NEA	49	1968	1969	2	1	6/30/97

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEW JERSEY (Cont.)							
Essex County College	NJEA/NEA	153	1968	1970	2	2	8/31/97
Newark Campus					2		
West Caldwell Campus					2		
Gloucester County College	AFT (NEA 1968)	78 ft	1972	1969	2	1	6/30/98
Hudson County Community College	NJEA/NEA	45	1989	1989	2	1	6/30/91
Mercer County Community College	NJEA/NEA	121 ft	1970	1971	2	1*	6/30/97
Middlesex County College	AFT	205	1968	1968	2	1	6/30/97
Adjunct Faculty	AFT	287	1976		2		
*Monmouth University	AAUP (NEA 1971)	162 ft	1978	1971	4	1	6/30/97
New Jersey Institute of Technology	PSA/AAUP (Ind. 1970)	350	1988	1971	4	1	6/30/92
New Jersey State College System	AFT (NEA 1969)	3,210	1972	1970	4	9	6/30/99
College of New Jersey					4		
Jersey City St. Col.					4		
Kean Col. of New Jersey					4		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
New Jersey State College System (Cont.)							
Montclair University					4		
Ramapo Col. of New Jersey					4		
Rowan Col. of New Jersey					4		
Stockton St. Col.					4		
Thomas A. Edison St. Col.					4		
William Paterson Col. of NJ					4		
○ Part-time Faculty		95 pt	1987		4	9	
Ocean County College	NJEA/NEA	127 ft	1968	1968	2	1	8/27/96
Passaic County Com. College	NJEA/NEA	62 ft	1972	1972	2	1	7/31/96
Raritan Valley Community College[41]	AFT (NEA)	100 ft 200 pt	1973		2	1	6/30/97
*Rider University	AAUP	310 f/pt	1973	1974	4	1	8/31/96
Rutgers, The State University of New Jersey	AAUP	2,552	1970	1971	4	3	6/30/95
Camden Campus					4		
New Brunswick Campus					4		
Newark Campus					4		
○ Adjunct Faculty	AAUP	450 pt	1988	1991	4	3	1994

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEW JERSEY (Cont.)							
Salem Community College	NJEA/NEA	38	1975	1976	2	1	6/30/97
Sussex Community College	AFT	19 ft	1991		2	1	5/31/92[42]
*Union County College[43]	AAUP	180 ft	1974	1975	2	3	8/31/93
Elizabeth Campus					2		
Main Campus-Cranford					2		
Plainfield Campus					2		
University of Medicine and Dentistry of New Jersey	AAUP	1,202 ft 218 pt	1972	1973	4	5	6/30/92
Grad. School of Biomedical Sciences					4		
New Jersey Dental School					4		
New Jersey Medical School					4		
Robert Wood Johnson Medical School[44]					4		
School of Osteopathic Medicine					4		
○ School of Health Related Professions	NJEA/NEA	76 ft 21 pt	1984	1984	4	3	6/30/92
Warren County Com. Col.	NJEA/NEA	12	1992	1995	2	1	6/97

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEW MEXICO							
Albuquerque Technical Vocational Institute	AFT	290	1995		2	1	
New Mexico Junior College	AFT	68	1994		2	1	
NEW YORK							
*Adelphi University	AAUP	198 ft 374 pt	1972	1973	4	1[45]	8/31/96
Adirondack Community College	NEA (ACCF[46] 1970, AFT 1978)	81	1985	1970	2	1	8/31/92
*Bank Street College	AFT	150	1995		4	1	
*Bard College	AAUP	150	1972	1973	4	1	6/30/96
Broome Community College	NYEA/NEA	184 ft 176 pt	1979	1969	2	1	8/31/98
Cayuga County Community College	NYEA/NEA (NEA 1970, ACCF 1972)	66 ft	1978	1970	2	1	8/31/96

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEW YORK (Cont.)							
City University of New York[47]	PSC	8,800 ft 8,000 pt	1969	1969	2/4	18	1/31/96
Baruch College					4		
Bor. of Manhattan Comm. Col.					2		
Bronx Comm. Col.					2		
Brooklyn College					4		
City College					4		
College of Staten Island					4		
Grad. School & Univ. Center					4		
Hostos Comm. Col.					2		
Hunter College					4		
John Jay Col. of Criminal Justice					4		
Kingsborough Comm. Col.					2		
LaGuardia Comm. Col.					2		
Lehman College					4		
Medgar Evers College					4		
New York City Tech. Col.					4		
Queens College					4		
Queensborough Comm. Col.					2		
York College					4		
Clinton Com. College	Ind. (NYEA/ NEA 1994, ACCF 1972)	80 ft	1978	1973	2	1	8/31/95
*College of Insurance	AAUP	9	1985	1987	4	1	8/31/95

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEW YORK (Cont.)							
Columbia-Greene Com. College	NYEA/NEA (NYSUT/AFT 1971)	48 ft	1979	1971	2	1	8/31/99
*Cooper Union	NYSUT/AFT	60	1975	1978	4	1	8/31/99
Cornell University ILR							
□ Adjunct Faculty	NYSUT/AFT	200 pt	1981	1981	4	3	8/31/97
Long Island Campus					4		
New York City Campus					4		
Westchester/Rockland Campus					4		
*Culinary Institute of America	Ind.	120	1979	1979	4	2	5/31/98
*Dowling College	NYSUT/AFT	106	1978	1979	4	1	8/31/97
Dutchess Community College	NEA (NYSUT/AFT 1968)	200	1987	1969	2	1	8/31/96
□ Adjunct Faculty	NEA (NYSUT/AFT 1985)	270 pt	1987	1987	2	1	8/31/96
*D'Youville College	AAUP	86 ft	1976	1977	4	1	8/31/96

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEW YORK (Cont.)							
Erie Community College	Ind.(FFECC) (NEA 1971, ACCF 1972)	510	1978	1967	2	3	8/31/2000
City Campus					2		
North Campus					2		
South Campus					2		
Fashion Institute of Technology	NYSUT/AFT[48]	527 ft 220 pt	1967		2/4	1	2/28/95
○ Adjunct Faculty	NYSUT/AFT	700	1971				2/28/95
Finger Lakes[49] Community College	NYEA/NEA, FBC (ACCF 1974)	55 ft 95	1978	1975	2	1	8/31/97 8/31/99
Fulton-Montgomery Comm. College	NYEA/NEA (NEA 1969, ACCF 1972)	68 ft	1978	1969	2	1	8/31/97
Genesee Community College	NYEA/NEA (NEA 1970, ACCF 1972)	139 ft	1978	1970	2	1	8/31/99
Herkimer County Com. College	NYSUT/AFT (Ind. 1975)	129 ft	1983	1977	2	1	8/31/97

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEW YORK (Cont.)							
*Hofstra University	AAUP	410 ft 563 pt	1973	1974	4	1	8/31/2001
Hudson Valley Comm. College	Ind.	240 ft	1983	1969	2	1[50]	8/31/98
○ Opportunity Center	NYSUT/AFT	26 ft	1976	1976	2	1	8/31/95
Jamestown Community College	NYSUT	96	1992	1970	2	2 2 Extension Centers	8/31/98
Cattaraugus County Campus					2		
Jamestown Campus					2		
North County Extension Center					2		
Warren (PA) Extenstion Center					2		
Jefferson Com. College	NYEA/NEA	100 ft	1975	1969	2	1	8/31/97
*Long Island University							
Brooklyn Center	NYSUT/AFT (AFT 1970)	194 ft 650 pt	1976	1972	4	1	8/31/97
○ College of Pharmacy	AAUP	30	1978	1979	4	1	10/31/97
C.W. Post Center	NYSUT/AFT	300	1976	1975	4	1	8/31/97
○ Adjunct Faculty	CWA (NYEA/NEA 1978)	600	1987	1979	4	1	10/31/96

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Long Island University (Cont.)							
Southampton Center	NYSUT/AFT (NYSUT 1973)	65	1976	1975	4	1	8/31/98
*Marymount College	AAUP	56	1976	1977	4	1	8/31/95
Mohawk Valley Comm. College	NYSUT/AFT	218 ft	1972	1972	2	2	8/31/96
Rome Campus					2		
Utica Campus					2		
Monroe Community College	NYSUT/AFT	442 ft 264 pt	1969	1969	2	2	8/31/99
Nassau Community College	NYSUT/AFT (Ind., NCCFT)	660	1969	1969	2	1	8/31/95
Adjunct Faculty	NYSUT/AFT (AFA)	1,719 pt	1974	1974	2	1	9/30/95
*New York Inst. of Tech.	AAUP	311	1970	1971	4	3	8/31/95
Central Islip Campus					4		
New York City Campus					4		
Old Westbury-Main Campus					4		
*New York Univ. Law School	Ind.		1973		4	1	

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEW YORK (Cont.)							
Niagara County Community College	NYEA/NEA (ACCF)	214	1978	1969	2	1	8/31/99
*Niagara University	AAUP (Ind. 1975)	112	1979	1979	4	1	8/31/95
North Country Community College	NYEA/NEA (NEA 1969, ACCF 1972)	65 ft	1978	1970	2	3	8/31/97
Malone Campus					2		
Saranac Lake Campus					2		
Ticonderoga Campus					2		8/31/97
Onondaga Com. College	NYSUT/AFT[49]	192 ft 300 pt	1967	1968	2	1	8/31/2000
Orange County Community College	NYEA/NEA (NEA 1969, ACCF 1972)	129 ft 105 pt	1978	1969	2	2	8/31/99
*Pratt Institute	NYSUT/AFT (AFT 1971, NYSUT)	120 ft 350 pt	1971	1972	4	2	8/31/92
Brooklyn					4		
Pratt Manhattan Center					4		

Institution	Bargaining Agent +	Unit Size	Cur. Agent Elected	Initial Contract + +	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEW YORK (Cont.)							
Rockland Com. College	NYSUT/AFT	164	1969	1967	2	1	8/31/95
	NYSUT/AFT	350 pt	1993	1994			8/31/95
*St. John's University	AAUP/Ind.	615 ft 305 pt	1970	1970	2/4	2	6/30/97
Queens					2/4		
Staten Island					2/4		
Schenectady County Community College	NYEA/NEA (NEA 1970, ACCF 1972)	76	1978	1971	2	1	8/31/94
State Univ. of New York	UUP[51]/ NYSUT/ AFT (NYSUT 1971, UUP/AFT 1976)	21,000	1978	1971	2/4	29	6/30/95
College of Technology							
Alfred					2		
Canton					2		
Cobleskill					2		
Delhi					2		
Farmingdale					2		
Morrisville					2		
Col. of Environmental Sci. and Forestry at Syracuse					4		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
State University of New York (Cont.)							
Empire State College					4		
Inst. of Technology at Utica/Rome					4		
Maritime Col. at Fort Schuyler					4		
State University Colleges							
Brockport					4		
Buffalo					4		
Cortland					4		
Fredonia					4		
Geneseo					4		
New Paltz					4		
Old Westbury					4		
Oneonta					4		
Oswego					4		
Plattsburgh					4		
Potsdam					4		
Purchase					4		
State University of New York							
Albany					4		
Binghamton					4		
Buffalo					4		
Stony Brook					4		
Medical Centers							
Brooklyn Health Sci. Center					4		
Col. of Optometry at New York City					4		
Syracuse Health Sci. Center					4		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEW YORK (Cont.)							
Suffolk County Community College	NYSUT/AFT	400 ft 1000 pt	1993	1971	2	3	8/31/97
Eastern Campus (Riverhead)					2		
Selden Campus					2		
Western Campus (Brentwood)					2		
Sullivan County Community College	NEA (ACCF 1974)	120	1978	1976	2	2	8/31/94
*Taylor Business Inst.	NYSUT/AFT	20	1969	1970	2	1	6/30/92
Tompkins-Cortland Community College	NYEA/NEA	88	1982	1983	2	1	8/31/98
*Trocaire College	Ind.	34 ft 46 pt	1974	1981	2	1	8/15/92
Ulster County Community College	Ind.	60	1989	1970	2	1	8/31/97
U.S. Merchant Marine Academy	AFGE (UFCT, 1968)	91	1978	1968	4	1	8/1/93
*Utica College of Syracuse University	AAUP	116 ft	1976	1977	4	1	6/30/96
Westchester Com. Col.	NYSUT/AFT	203	1969	1969	2	1	8/31/91

Institution	Bargaining Agent +	Unit Size	Cur. Agent Elected	Initial Contract + +	2/4 Yr. College	No. of Campuses#	Contract Expiration
OHIO							
Central Ohio Technical College	AFT	46	1990	1991	2	1	12/31/98
Central State University	AAUP	130	1985	1985	4	1	8/31/94
Cincinnati St. Tech. Comm. College	AAUP	157	1989	1990	2	1	9/5/96
Cleveland State University	AAUP	400	1993	1995	4	1	10/1/97
Cuyahoga Community College District	AAUP	372 ft	1977	1978	2	3	9/1/98
Eastern Campus					2		
Metropolitan Campus					2		
Western Campus					2		
*David N. Myers College[52]	AFT	18 ft	1975	1976	4	1	8/31/97
Edison State College	NEA	40	1985	1986	2	1	8/12/98
Hocking Technical College	OEA/NEA	194	1986	1994	2	1	6/30/97
Jefferson Technical College	OEA/NEA	43	1985	1986	2	1	12/31/97
Kent State University	AAUP[53] (AAUP/NEA 1975)	850 ft	1975	1978	2/4	8	9/16/98

Institution	Bargaining Agent +	Unit Size	Cur. Agent Elected	Initial Contract + +	2/4 Yr. College	No. of Campuses#	Contract Expiration
Kent State University (Cont.)							
Temporary	AAUP	120 ft	1995	1996	2/4	8	8/16/99
Ashtabula Regional Campus					2		
East Liverpool Regional Campus					2		
Geauga Regional Campus					2		
Main Campus					4		
Salem Regional Campus					2		
Stark County Regional Campus					2		
Trumbull Regional Campus					2		
Tuscarawas Regional Campus					2		
Lakeland Community College	NEA	122 ft	1978	1978	2	1	8/31/98
Northwest State Comm. College	NEA	46	1975	1973	2	1	8/31/94
Owens Community College	AFT	138	1989	1989	2	2	2/16/98
Shawnee University	NEA	118	1975	1976	4	1	3/31/97
Southern State Community College	NEA	40	1985	1986	2	3	8/31/95
Central Campus					2		
North Campus					2		
South Campus					2		
Terra Community College	AFT/OFT	49	1991	1986	2	1	8/15/97

Institution	Bargaining Agent +	Unit Size	Cur. Agent Elected	Initial Contract + +	2/4 Yr. College	No. of Campuses#	Contract Expiration
OHIO (Cont.)							
University of Cincinnati	AAUP	1,914	1975	1976	2/4	3	8/31/98
Clermont General & Tech. Col.					2		
Main Campus					4		
Raymond Walters Col.					2		
*University of Rio Grande	Ind.	90	1976	1985	2/4	1	Salaries Only 6/99 Tenure-6/30/88
*Wilberforce University	AAUP	49 ft	1979	1979	4	1	5/31/95
Youngstown State University	NEA/OEA	390 ft	1972	1973	4	1	9/20/99
OREGON							
Blue Mountain Community College	NEA/OEA	80 ft	1975	1976	2	1	6/30/99 (financial 6/97)
Central Oregon Community College	Ind.[54] (Ind. 1975, NEA 1979)	87 ft 18 pt	1985	1977	2	1	6/30/99
Chemeketa Community College	NEA/OEA	252	1974	1974	2	1	6/30/94
Adjunct Faculty	NEA/OEA	320 pt	1984	1984	2	1	6/30/97

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
OREGON (Cont.)							
Clackamas Community College	NEA/OEA	153 ft	1975	1973	2	3	6/30/99
○ Adjunct Faculty	NEA/OEA	380 pt	1986	1986	2	3	6/30/99
Clatsop Community College	NEA	42 ft	1975	1975	2	1	6/30/98
Lane Community College	NEA/OEA	285 ft	1974	1974	2	1	6/30/96
Linn-Benton Community College	Ind.	179 ft	1974	1974	2	1	6/30/96
Mt. Hood Community College	NEA/OEA (Ind. 1976)	155 ft	1980	1976	2	1	6/30/96
3 satellite campuses							
○ Part-time Faculty	NEA/OEA	417 pt	1982	1984	2	1	8/30/96
Portland Community College	OFT/AFT	390 ft	1974	1975	2	4[55]	8/31/2000
Cascade Campus					2		
Open Campus					2		
Rock Creek Campus					2		
Sylvania Campus					2		
○ Part-time Faculty	OFT/AFT	820 pt	1984	1986	2	4	9/14/97
Portland State University	AAUP	690	1978	1979	4	1	6/30/97
○ Part-time Faculty	AFT	250 pt	1978	1979	4	1	6/30/97

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
OREGON (Cont.)							
Rogue Community College	NEA/OEA	72 ft	1975	1975	2	1	6/30/97
Southern Oregon State College	Ind.	200 ft	1973	1975	4	1	8/31/97
Southwestern Oregon Community College	AFT	76 ft	1974	1974	2	1	6/30/99
Treasure Valley Community College	NEA/OEA	56	1980	1980	2	1	6/30/98
Western State College	AFT	180 f/pt	1977	1977	4	1	7/31/95
*Western State Chiropractic College	AFT/OFT	34 ft	1978	1979	4	1	6/30/94
PENNSYLVANIA							
Bucks County Community College	AFT	157	1971	1972	2	1	8/14/96
Butler County Community College	PSEA/NEA	137	1992	1992	2	1	6/30/98
Community College of Allegheny County	AFT	372	1971	1972	2	4	8/24/98
Allegheny Campus (Pittsburgh)					2		
Boyce Campus (Monroeville)					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Community College of Allegheny (Cont.)							
North Campus (Pittsburgh)					2		
South Campus (West Mifflin)					2		
Community College of Beaver County	PSEA/NEA (AFT 1970)	60 ft	1973	1972	2	1	8/31/95
Community College of Philadelphia	AFT	400 ft	1970	1970	2	1[56]	8/31/97
○ Adjunct Faculty	AFT	719 pt	1978	1983	2	1	8/31/97
Delaware County Com. College	PSEA/NEA	100 ft	1974	1975	2	1	8/31/93
*Delaware Valley College	AAUP	82	1994		4	1	
*Lackawanna Jr. College	NEA	26 ft	1979	1980	2	1	6/30/96
Lehigh Carbon Community College	NEA	73 ft	1970	1972	2	1	8/31/98
Lincoln University	AAUP	80 ft	1972	1973	4	1	8/31/97
Luzerne County Community College	NEA	109	1971	1971	2	1	8/31/96
Montgomery County Community College	AFT (AAUP 1979)	145 ft	1982	1980	2	2	8/31/98

Institution	Bargaining Agent +	Unit Size	Cur. Agent Elected	Initial Contract + +	2/4 Yr. College	No. of Campuses#	Contract Expiration
PENNSYLVANIA (Cont.)							
*Moore College of Art and Design	AFT	37 ft 30 pt	1971	1971	4	1	8/31/96
Northampton Community College	AFT	88 ft	1976	1977	2	2	6/30/98
*Peirce College	PSEA	22	1992		2	1	
Pennsylvania College of Technology[57]	NEA	233	1971	1972	2/4	2	8/99
Main Campus - Williamsport					2/4		
North Campus - Wellsboro					2/4		
Pennsylvania State System of Higher Education	APSCUF/ AFT[58] (NEA 1971, Ind. 1977, APSCUF/AFT AAUP, 1979)	5,451 f/pt	1971	1971	4	14	6/30/96
Bloomsburg Univ. of Penn.					4		
California Univ. of Penn.					4		
Cheyney Univ. of Penn.					4		
Clarion Univ. of Penn.					4		
East Stroudsburg Univ. of Penn.					4		
Edinboro Univ. of Penn.					4		
Indiana Univ. of Penn.					4		
Kutztown Univ. of Penn.					4		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Pennsylvania System of Higher Education (Cont.)							
Lock Haven Univ. of Penn.					4		
Mansfield Univ. of Penn.					4		
Millersville Univ. of Penn.					4		
Shippensburg Univ. of Penn.					4		
Slippery Rock Univ. of Penn.					4		
West Chester Univ. of Penn.					4		
Reading Area Community College	AFT	65	1974	1975	2	1	6/30/96
*Robert Morris College	AFT	105 ft	1974	1975	4	2	5/7/96
Moon Township Campus							
Pittsburgh Campus							
Temple University	AFT (AAUP 1973-1990)	1,058	1990	1973	4	3	10/15/96
Ambler Campus					4		
Philadelphia Campus					4		
Tyler School of Art Campus					4		
Temple University Law School	In[illegible]	48 ft	1973	1973	4	1	6/30/98 Salaries Only
Thaddeus Stevens State School of Technology	PSEA/NEA	39	1972	1972	2	1	8/15/99

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
PENNSYLVANIA (Cont.)							
University of Pittsburgh Medical School	Ind.	1,284 ft 50 pt	1976		4	1	
(See also "No Agent" Listing)							
*University of Scranton	AAUP (Ind. 1974)	254 ft	1994	1974	4	1	8/31/97
Westmoreland County Community College	NEA	105 ft	1972	1972	2	1	6/30/97
RHODE ISLAND							
*Bryant College	AFT	126 ft 80 pt	1967	1967	4	1	7/31/98
Community College of Rhode Island	NEA	319.5 f/pt	1972	1972	2	3	6/30/97
Lincoln Campus					2		
Providence Campus					2		
Warwick Campus					2		
Rhode Island College	AFT	375 ft	1972	1972	4	1	6/30/97
*Rhode Island School of Design	NEA	127 ft	1978	1979	4	1	6/30/2000

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
*Rhode Island School of Design (Cont.)							
○ Adjunct Faculty	NEA	80 pt	1980	1979	4	1	6/30/99
*Roger Williams University	NEA	125 ft 30 pt	1972	1973	4	2	6/30/98
Bristol Campus					4		
Providence Branch					4		
University of Rhode Island	AAUP	695	1971	1972	4	4	6/30/95
C.C.E. Campus					4		
Kingston Campus					4		
Narragansett Bay Campus					4		
W. Alton Jones Campus					4		
SOUTH DAKOTA							
South Dakota Board of Regents System	NEA	1,122 ft	1977	1979	4	6	6/30/96
Black Hills St. Univ.					4		
Dakota St. Univ.					4		
Northern St. Univ.					4		
S.D. Sch. of Mines & Tech.					4		
S.D. State University					4		
Univ. of South Dakota					4		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
VERMONT							
Vermont State Colleges	AFT	286	1973	1975	2/4	4	8/31/94
Castleton St. Col.					4		
Johnson St. Col.					4		
Lyndon St. Col.					4		
Vermont Tech. Col.					2/4		
○ Adjunct Faculty[59]	AFT	165 pt	1991		2/4	4	
WASHINGTON							
Bates Technical College	AFT	131 ft 196 pt	1981		2		6/30/95
Bellevue Community College	NEA	132 ft 350 pt	1972	1972	2	1	8/31/97
Bellingham Technical College	NEA	37 ft 7 pt			2	1	8/31/95
Big Bend Community College	Ind. (Ind./NEA 1965, AFT 1975 WEA/NEA 1980)	48	1980	1972	2	1	6/15/94
Centralia College[60]	AFT (NEA 1968)	84 ft 134 pt	1986	1986	2	1[61]	6/30/98

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
WASHINGTON (Cont.)							
Clark College	WEA/NEA (Ind. 1964)	159 ft 304 pt	1974	1964	2	1	7/31/97
Clover Park Tech. College	AFT	130 ft	1978		2	1	8/31/93
Columbia Basin Community College	WEA/NEA	98 ft 275 pt	1972	1973	2	2	6/30/97
Community Colleges of Spokane[62]	WEA	348 ft 800 pt	1970	1977	2	2	6/30/2000
Spokane Comm. Col.					2		
Spokane Falls Comm. Col.					2		
Cornish College of the Arts	AFT	34 ft 92 pt	1981	1982	4	1	8/31/97
Eastern Washington University	AFT/NEA	404	1994	1995	4	1	
Edmonds Community College	AFT (Ind. 1969)	140 ft 400 pt	1975	1976	2	1[63]	6/30/98
Everett Community College	AFT (Ind. 1969)	116 ft 170 pt	1975	1976	2	1	6/30/97
Grays Harbor College	AFT	153	1996		2		
Green River Community College	AFT/NEA	114 ft 248 pt	1972	1973	2	1	12/31/98

WASHINGTON (Cont.)

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Highline Community College	NEA	119 ft 250 pt	1965	1969	2	1	8/31/96
Lake Washington Technical College	AFT	60 ft 200 pt	1978		2	1	8/31/98
Lower Columbia College	Ind. (LCCFAHE) (NEA 1967)	82	1981	1972	2	1	6/30/97
Olympic College	NEA	96 ft 305 pt	1964		2	1	6/30/94
Peninsula College	NEA/WEA AFT	158	1995	1980	2	1	6/30/95
Pierce College[N]	AFT 1993 (Ind. 1989; SEIU 1981; NEA 1969)	110 ft 300 pt	1993	1969	2	2	6/30/99
Fort Steilacoom Campus							
Puyallup Campus							
Renton Technical College	AFT	78 ft 400 pt	1979		2	1	6/30/98
Seattle Community College District VI	AFT	350 ft 620 pt	1968	1968	2	3	8/31/96

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Seattle Community College District VI (Cont.)							
Central Campus					2		
North Campus					2		
South Campus					2		
Shoreline Community College	AFT (NEA 1970)	339 f/pt	1974	1975	2	1	6/30/97
Skagit Valley College	AFT	351	1965	1969	2	2	6/30/95
Mount Vernon Campus					2		
Whidbey Campus					2		
South Puget Sound Community College	AFT (NEA 1968)	80 ft 180 pt	1986	1989	2	1	6/30/96
Tacoma Community College	AFT	95 ft 189 pt	1972	1973	2	1	6/30/97
Gig Harbor Center							
Downtown Tacoma Center							
Education Center - WCCN							
Walla Walla Community College	AHE	105 ft 150 pt	1968	1970	2	3	6/30/98
Clarkston Center					2		
Main Campus					2		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Walla Walla Community College (Cont.)							
WA St. Penitentiary Campus							
Wenatchee Valley College	NEA	75 ft 137 pt	1965	1975	2	2	6/30/99
North Campus					2		
Wenatchee Campus					2		
Whatcom Community College	AFT	125 f/pt	1975	1976	2	1	6/7/95
Yakima Valley Community College	AFT (NEA 1971, AFT 1973)	375 f/pt	1978	1973	2	1	6/30/97
WISCONSIN							
Blackhawk Technical College	AFT/WFT	91	1972	1974	2	1	6/30/97
Chippewa Valley Tech. College[65]	WEA/NEA	210	1985	1969	2	4	6/30/95
Chippewa Falls Campus					2		
Eau Claire Campus					2		
Menomonie Campus					2		
River Falls Campus					2		
Fox Valley Technical College	NEA	270	1968	1969	2	2	6/30/92

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Fox Valley Technical College (Cont.)							
Fox Valley Tech. Inst.-Appleton					2		
Fox Valley Tech. Inst.-Oshkosh					2		
Gateway Technical College	WEA/NEA (AFT 1972)	271	1982	1973	2	4	6/30/95
Gateway Aviation Cntr.-Kenosha					2		
Gateway Tech.-Elkhorn					2		
Gateway Tech.-Kenosha					2		
Gateway Tech.-Racine					2		
Lakeshore Technical College	NEA/LEA	108 ft	1968	1968	2	1	6/30/97
Madison Area Technical College District	AFT	387	1969	1969	2	7	6/30/97
Mad. Area Tech. Col.-Commercial Ave.							
Mad. Area Tech. Col.-Downtown							
Mad. Area Tech. Col.-Ft. Atkinson					2		
Mad. Area Tech. Col.-Portage					2		
Mad. Area Tech. Col.-Reedsburg					2		
Mad. Area Tech. Col.-Truax					2		
Mad. Area Tech. Col.-Watertown					2		
Part-time Faculty	AFT	897	1996		2		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
WISCONSIN (Cont.)							
Mid-State Technical College	NEA	90	1970	1970	2	3	8/21/94
Marshfield					2		
Stevens Point					2		
Wisconsin Rapids					2		
Milwaukee Area Technical College	AFT	600 ft	1963	1967	2	4	6/30/98
		2,149 pt	1992	1993	2	4	6/30/99
Milwaukee Campus					2		
North Campus					2		
South Campus					2		
West Campus					2		
Moraine Park Technical College	AFT	144	1969	1969	2	3	6/30/95
Beaver Dam Campus					2		
Fond du Lac Campus					2		
West Bend Campus					2		
Nicolet Area Technical College	NEA	75	1987	1989	2	2	6/30/97
North Central Technical College	NEA	138	1969	1969	2	2	6/30/91
Main Campus-Wausau					2		
Satellite-Antigo					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
WISCONSIN (Cont.)							
Northeast Wisconsin Technical College	NEA (AFT 1967)	215	1972	1972	2	3	8/15/94
Green Bay Campus					2		
Marinette Campus					2		
Sturgeon Bay Campus					2		
Southwest Wisconsin Technical College	AFT	90 ft 200 pt	1972	1978	2	1	6/30/96
Waukesha County Technical College	NEA	162 ft 47 pt=50% workload 48 pt=50% workload	1967	1967	2	3	7/31/95
Menomonee Falls Campus					2		
Pewaukee (Main Campus)					2		
Waukesha Campus		152 ft instructors			2		
Western Wisconsin Technical College	AFT (Ind. 1976)	210	1976	1977	2	6	6/30/99
Wisconsin Indianhead Technical College	AFT	163	1972	1972	2	4	6/30/98
Ashland Campus					2		
New Richmond Campus					2		
Rice Lake Campus					2		
Superior Campus							

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
GUAM							
University of Guam	GFT	100	1995	1976	4	1	8/18/98

ENDNOTES

[†] As long as a certificate of recognition is in effect, the institution is designated as having a bargaining agent, even if no collective bargaining has ever taken place. No distinction is made between agents certified as a result of elections and those voluntarily recognized.

[††] Three dashes (---) in this column indicate that according to available information, no contract has been signed.

[#] For purposes of this study, the National Center for Education Statistics' (NCES) definition of a branch campus, along with institutional self-reporting, was used. NCES defines branch campuses as those possessing the following characteristics: a permanent administration, offer programs at least two years in length, located in a community different from parent institutions so as not to be within commuting distance.

[*] Private institution.

[**] First contract between parties.

[Y] Colleges and universities that have exercised a Yeshiva-like claim.

ft indicates full-time, pt part-time.

1. Sources for this publication include communication with institutions, faculty organizations, The Chronicle of Higher Education, and the Government Employee Relations Report. Data on bargaining unit size, date of first contract and number of campuses have been obtained through institution and agent self-reporting.

2. PCCEA is a recognized employee group representing faculty in the meet and confer process only.

3. Independent agent. Certification covers professional and non-professional librarians. No collective bargaining activity reported; union in inactive status.

4. Claremont Colleges consist of: Claremont McKenna College, Claremont Univ. Grad. School, Harvey Mudd College, Pitzer College, Pomona College and Scripps College.

5. Formerly Marin Community College.

6. Includes two educational centers.

7. See "No-Agent" listing.

8. Includes five off-campus locations.

9. Includes seven campus centers: Alemany, Chinatown C.C. Center, C.C. Skills Center, Downtown Center, John Adams Community Center, John O'Connell C.C. Center and Mission C.C. Center.

10. Santa Clarita Community College District encompasses the College of the Canyons which was cited in previous Directories.

11. Includes eight outreach centers.

12. Includes three satellite centers.

13. The only organized faculty bargaining unit in the University of California System is at Santa Cruz.

14. The Connecticut Community College System and the Connecticut State Technical Colleges were placed under the jurisdiction of a joint Board of Trustees in 1989. However, the faculty at these institutions continue to bargain in two separate units: the community college faculty remain in their original bargaining unit (CCCC) and the technical faculty continue in theirs (AFT).

15. The CCCC (Congress of Connectidut Community Colleges) unit is affiliated with SEIU, AFL-CIO.

16. Formerly Post College.

17. Members of three Florida unions representing Florida State University System (UFF), several community colleges (UCCFF), and faculty at two private colleges merged their organizations into the United Faculty of Florida, Local 1847 of AFT (1979). In 1982, AFT dechartered UFF; UFF then affiliated with NEA.

18. Rejected decertification attempt (1978).

19. Rejected decertification/opt out election (Sept. 1981).

20. Chicago State, Eastern Illinois, Governors State, Northeastern Illinois, and Western Illinois University bargain collectively as one unit. Since January, 1996 the Illinois Board of Governor's universities has been disbanded so that each institution now bargains individually.

21. East St. Louis Community College and State Community College merged into State Community College of East St. Louis, now Metropolitan Community College of East St. Louis.

22. Formerly Thornton Community College.

23. Formerly Sangamon State University.

24. As reported in the 1995 Directory, NEA had won a bargaining unit election for part-time faculty. However, it was subsequently determined in court to be an inappropriate unit as defined by Illinois legislation.

25. The recognized bargaining agent, AAUP/NEA, defeated a decertification attempt by the AFT (1979).

26. Rejected decertification attempt (1978).

27. The Board of Regents of Higher Education is comprised of the Massachusetts Community College System and Massachusetts State Colleges; they bargain as two separate units.

28. The recognized bargaining agent, MTA/NEA, defeated a decertification attempt by the AFT (1983).

29. Rejected decertification attempt (1978).

30. University of Massachusetts-Amherst campus rejected decertification attempt (1980).

31. Legislation enacted in September 1991; former name was University of Lowell.

32. Legislation enacted in September 1991; former name was Southeastern Massachusetts University.

33. Mercy College affiliated with the University of Detroit. A bargaining agent election was held in 1990 for the newly formed unit of 206 faculty. In that election, NEA defeated AAUP and retained bargaining rights.

34. Independent bargaining agent (IFO) voluntarily disaffi-liated from NEA in 1990 and now bargains as independent local.

35. The University of Minnesota has five campuses: Twin Cities, Morris, Duluth, (four-year institutions); Crookston, Waseca (two-year institutions). Duluth and Waseca are the only unionized campuses and bargain together as one unit.

36. Kearney State College, formerly part of the Nebraska State College System, is now part of the University of Nebraska. For collective bargaining purposes, the faculty unit at Kearney remained intact.

37. Rejected decertification attempt (January 1979).

38. Formerly independent, affiliation vote held in 1991. Faculty select AAUP by a vote of 60-2. AAUP Chapter non-board certified.

39. Includes one campus center.

40. Includes the Kerney Campus Center.

41. Formerly Somerset County College.

42. Existing contract in place prior to election of agent.

43. Union College and Union County Technical Institute merged into Union County College. AAUP, the bargaining agent at Union College, defeated NEA, the bargaining agent at Union County Technical Institute, and won agent status at the newly formed institution. (AAUP-109, NEA-67).

44. Formerly Rutgers Medical School.

45. Includes five extension centers.

46. Associated Community College Faculties ceases to exist as independent union (8/31/78). Individual locals vote to affiliate with either NYSUT/AFT or NYEA/NEA.

47. AAUP affiliated with PSC/AFT (February 1981).

48. Initial faculty agent elected in 1967. Separate staff and adjunct bargaining agents elected in 1971. Three units subsequently combined into one in 1972.

49. Includes the Capital District Educational Campus Center.

50. Adjunct faculty, which previously had been designated as a separate bargaining unit, included with full-time faculty unit (1985).

51. United University Professions defeated challenge to agent status by NYEA (December 1978). The unit includes faculty and non-teaching professionals.

52. Formerly Dyke College.

53. Faculty at Kent State University voted to sever ties with NEA, while retaining affiliation with AAUP (1979).

54. Unit voted to disaffiliate with NEA (1985).

55. Includes Ross Island, Southeast and Stadium Campus Centers.

56. Includes thirty-seven sites.

57. Formerly Williamsport Area Community College.

58. APSCUF is the bargaining agent, regardless their affiliation.

59. In 1987, part-time faculty elected AFT as bargaining agent. Ensuing litigation resulted in new election being ordered. New election held in 1991. AFT certified by VERB.

60. Centralia College and South Puget Sound Community College, which had bargained separately were merged into District XII. In 1988, new legislation was passed separating the district.

61. Includes Garrett Heyns Educational Center.

62. Formerly Washington State Community College District XVII.

63. Edmonds C.C. provides educational services for the State Department of Corrections. The unit does not differentiate among teaching assignments.

64. Formerly Fort Steilacoom Community College.

65. Formerly comprised of two entities -- District I Technical Institute, and Area Vocational Technical & Adult Education District I.

ADJUNCT FACULTY CONTRACTS AND BARGAINING AGENTS IN PUBLIC AND PRIVATE INSTITUTIONS IN THE UNITED STATES

ADJUNCT FACULTY CONTRACTS AND BARGAINING AGENTS IN PUBLIC AND PRIVATE INSTITUTIONS IN THE UNITED STATES

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
CALIFORNIA							
Butte College	CWA	525	1990	1991			12/31/93
Coast Community College District	CTA/NEA	1,232	1979	1980	2	3	9/1/99
Coastline Comm. Col.					2		
Golden West Comm. Col.					2		
Orange Coast Comm. Col.					2		
Rancho Santiago Community College District[1]							
o Continuing Educ. Faculty	CTA/NEA	488	1977		2	2	6/30/95
Santa Rosa Junior College	AFT	80	1989	1991	2	1	6/30/95
State Center Community College District	AFT	575	1992		2	2	
Fresno City College					2		
Kings River Community College					2		
*University of San Francisco	AFT	375	1981	1985	4	1	12/31/98

Institution	Bargaining Agent +	Unit Size	Cur.Agent Elected	Initial Contract + +	2/4 Yr. College	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont.)							
Yuba Comm. College	AFT (Ind. CTA/ NEA 1976)	404	1994	1995	2	3	6/30/97
CONNECTICUT							
Conn. Comm.-Tech. Colleges	AFT	227	1992	1993	2	5	6/30/97
Capital Community-Technical College Gateway Communty-Technical College Naugatuck Valley Comm.-Technical Col. Norwalk Community-Technical College Three Rivers Community-Technical College							
DISTRICT OF COLUMBIA							
*American University	ELIFA (Ind.)	32	1982	1982	4	1	4/30/96
ILLINOIS							
Highland Community College	AFT	4			2	1	8/30/96
Oakton Community College	IEA/NEA	118	1985	1987	2	1	8/10/96

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
MAINE							
University of Maine System	PATFA/AFT	250	1986	1988	4	7	8/31/97
Univ. of Maine					4		
Univ. of Maine-Augusta					2		
Univ. of Maine-Farmington					4		
Univ. of Maine-Fort Kent					4		
Univ. of Maine-Machias					4		
Univ. of Southern Maine					4		
MASSACHUSETTS							
*Berklee College of Music	AFT	136	1985	1986	4	1	8/31/96
Massachusetts Community College System[1]	NEA/ MTA/ MCCC	1,800	1987	1991	2	15	12/31/98
o Div. of Continuing Ed.							
Berkshire Comm. Col.					2		
Bristol Comm. Col.					2		
Bunker Hill Comm. Col.					2		
Cape Cod Comm. Col.					2		
Greenfield Comm. Col.					2		
Holyoke Comm. Col.					2		
Massachusetts Bay Comm. Col.					2		
Massasoit Comm. Col.					2		
Middlesex Comm. Col.					2		
Mt. Wachusett Comm. Col.					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Massachusetts Community College System (Cont.)							
North Shore Comm. Col.					2		
Northern Essex Comm. Col.					2		
Quinsigmond Comm. Col.					2		
Roxbury Comm. Col.					2		
Springfield Tech. Comm. Col.					2		
Massachusetts State Colleges[1]	NEA/MTA	1,050	1987	1989	4	9	8/31/92
o Div. of Continuing Ed.							
Bridgewater St. Col.					4		
Fitchburg St. Col.					4		
Framingham St. Col.					4		
Mass. Col. of Art					4		
Mass. Maritime of Academy					4		
North Adams St. Col.					4		
Salem St. Col.					4		
Westfield St. Col.					4		
Worcester St. Col.					4		
University of Massachusetts-Dartmouth	AFT	77	1985	1986	4	1	6/30/93
o Part-time and Visiting Lecturers							

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
MONTANA							
Flathead Valley Community College	AFT	94	1990	1991	2	2	6/30/97
Lincoln Co. Campus		14			2		
Main Campus		80			2		
NEW JERSEY							
New Jersey State College System	AFT	95	1987	---	4	9	6/30/95
Jersey City St. Col.					4		
Kean Col. of New Jersey					4		
Montclair University					4		
Ramapo Col. of New Jersey					4		
Rowan Col. of New Jersey					4		
Stockton St. Col.					4		
Thomas A. Edison St. Col.					4		
College of New Jersey					4		
Wm. Paterson Col. of New Jersey					4		
Rutgers (State University of New Jersey)	AAUP	450	1988	1991	4	3	1994
Camden Campus					4		
New Brunswick Campus					4		
Newark Campus					4		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEW YORK							
Cornell University, ILR	NYSUT/AFT	200	1981	1981	4	3	8/31/92
Long Island Campus					4		
New York City Campus					4		
Westchester/Rockland Campus					4		
Dutchess Community College	NEA (NYSUT/AFT 1985)	270	1987	1987	2	1	8/31/96
Fashion Institute of Technology	NYSUT/AFT	700	1971				2/28/95
*Long Island University	CWA						
C.W Post Center	CWA NYEA/NEA 1985)	600	1987	1979	4	1	10/31/96
Brooklyn Center	NYSUT/AFT (AFT 1970)	650	1976	1972	4	1	8/31/94
Nassau Community College	NYSUT/AFT (AFA)	1,719	1974	1974	2	1	9/30/95
Rockland Community College	NYSUT/AFT	350	1993	1994	2	1	8/31/95

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
OREGON							
Chemeketa Community College	NEA/OEA	320	1984	1984	2	1	6/30/97
Clackamas Community College	NEA/OEA	380	1986	1986	2	3	6/30/99
Mount Hood Community College	NEA/OEA	400	1982	1984	2	1	8/30/96
Portland Community College	OFT/AFT	820	1984	1986	2	4	9/14/97
Open Campus					2		
Cascade Campus					2		
Rock Creek Campus					2		
Sylvania Campus					2		
Portland State University	AFT	250	1978	1979	4	1	6/30/97
PENNSYLVANIA							
Community College of Philadelphia	AFT	719	1978	1983	2	1	8/31/97
RHODE ISLAND							
*Rhode Island School of Design	NEA	80	1980	1979	4	1	6/30/99

Institution	Bargaining Agent +	Unit Size	Cur. Agent Elected	Initial Contract + +	2/4 Yr. College	No. of Campuses#	Contract Expiration
VERMONT							
Vermont State Colleges	AFT	165	1991	---	2/4	4	
Castleton St Col.							
Johnson St. Col.					4		
Lyndon St. Col.					4		
Vermont Tech. Col.					2		
WISCONSIN							
Milwaukee Area Technical College	AFT	2,149	1992	1993	2	4	6/30/99

FOOTNOTES

1. Continuing Education Faculty

2. Total number of adjunct faculty represented for purposes of collective bargaining is 17,878.

GRADUATE AND TEACHING ASSISTANT CONTRACTS AND BARGAINING AGENTS IN PUBLIC AND PRIVATE INSTITUTIONS IN THE UNITED STATES

GRADUATE EMPLOYEE BARGAINING AGENTS IN THE UNITED STATES
1997

Institution	Bargaining Agent +	Unit Size	Cur. Agent Elected	Initial Contract + +	2/4 Yr. College	No. of Campuses#	Contract Expiration
CALIFORNIA							
University of California/ Berkeley	AGSE/ UAW	700	1993		4	1	
FLORIDA							
University of Florida	UFF/NEA	2,916	1982	1982	4	1	6/30/96
University of S. Florida	UFF/NEA	1,447	1982	1982	4	1	6/30/95
KANSAS							
University of Kansas	AFT	1,035	1995		4		
MASSACHUSETTS							
University of Massachusetts-Amherst	GEO/UAW	2,000	1990	1991	4	1	1996
University of Massachusetts-Lowell	GEO/UAW	320	1994		4	1	

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
MICHIGAN							
University of Michigan	GEO/ AFT	1,603	1976	1976	4	3	2/1/96
Ann Arbor						4	
Dearborn						4	
Flint						4	
NEW JERSEY							
Rutgers, State University of New Jersey	AAUP	1,740	1970	1971	4	3	6/30/95
Camden Campus					4		
New Brunswick Campus					4		
Newark Campus					4		
NEW YORK							
State University of New York	GSEU/CWA	3,900	1992		2/4	29	
OREGON							
University of Oregon	GTFF/AFT	1,176	1977	1978	4	1	9/30/97

Institution	Bargaining Agent +	Unit Size	Cur. Agent Elected	Initial Contract + +	2/4 Yr. College	No. of Campuses#	Contract Expiration
WISCONSIN							
University of Wisconsin-Madison	TAA/AFT	2,150	1987	1988	4	1	6/30/97
University of Wisconsin-Milwaukee	MGAA/AFT	591	1991	1992	4	1	6/30/97

Total number of graduate student employees represented for purposes of collective bargaining is 19,578.

FACULTY COLLECTIVE BARGAINING
AT CANADIAN UNIVERSITIES

FACULTY COLLECTIVE BARGAINING AT CANADIAN UNIVERSITIES[1]

Institution	Affiliation	Unit Size	Cur. Agent Elected	Intitial Contract	Contract Expiration
ALBERTA[2]					
Augustana University	CAUT	50			Annual
University of Alberta	CAUT	1,725	1982		Annual
University of Athabasca	CAUT	118	1982		Annual
University of Calgary	CAUT	1,164	1982		Annual
University of Lethbridge	CAUT	263	1982		Annual
BRITISH COLUMBIA					
University of Northern British Columbia	CAUT	138		1995	6/30/98
MANITOBA					
Brandon University	CAUT	200	1978	1978	3/31/98
Saint-Boniface	ACPPU/MGEA	44	1983	1977	3/31/96
University of Manitoba	CAUT	1,132	1974	1975	3/31/98
University of Winnipeg	CAUT	255	1981	1982	3/31/97

Institution	Affiliation	Unit Size	Cur. Agent Elected	Intitial Contract	Contract Expiration
NEW BRUNSWICK					
Université de Moncton	ACPPU	309	1976	1977	6/30/99
Mount Allison University	CAUT	104	1982	1984	6/30/98
St. Thomas University	CAUT	75	1976	1977	6/30/97
Saint-Louis Maillet	ACPPU	48	1972	1972	8/31/99
Shippagan	ACPPU	32	1978	1978	6/30/99
University of New Brunswick	CAUT	584	1979	1980	6/30/98
NEWFOUNDLAND					
Memorial University	CAUT	784	1988	1988	8/31/99
NOVA SCOTIA[3]					
Acadia University	CAUT	224	1976	1977	11/1/97
Dalhousie University	CAUT	744	1978	1978	11/1/97
Mount St. Vincent University	CAUT	160	1989	1989	11/1/97

Institution	Affiliation	Unit Size	Cur. Agent Elected	Intitial Contract	Contract Expiration
NOVA SCOTIA (Cont.)					
Nova Scotia College of Art and Design	CAUT	60	1985	1985	11/1/97
Saint Mary's University	CAUT	214	1974	1974	11/1/97
Technical University of Nova Scotia	CAUT	90	1980	1980	11/1/97
Université Sainte-Anne	ACPPU	43	1982	1980	11/1/97
University College of Cape Breton	CAUT	119	1975	1976	11/1/97
ONTARIO[4]					
Algoma University College	CAUT	37	1976	1980	6/30/92*
Algonquin Community College	OPSEU	660	1971	1971	8/31/94
Brock University	CAUT	258	1996	N/A	6/30/97*
Cambrian Community College	OPSEU	290	1971	1971	8/31/94

Institution	Affiliation	Unit Size	Cur. Agent Elected	Intitial Contract	Contract Expiration
ONTARIO (Cont.)					
Canadore Community College	OPSEU	211	1971	1971	8/31/94
Carleton University	CAUT	661	1975	1975	4/30/97*
Centennial Community College	OPSEU	510	1971	1971	8/31/94
Conestoga Community College	OPSEU	300	1971	1971	8/31/94
Confederation Community College	OPSEU	250	1971	1971	8/31/94
Durham Community College	OPSEU	245	1971	1971	8/31/94
Fanshawe Community College	OPSEU	600	1971	1971	8/31/94
George Brown Community College	OPSEU	720	1971	1971	8/31/94
Georgian Community College	OPSEU	380	1971	1971	8/31/94
Hearst University	ACPPU	14	1982	1983	6/30/95*
Humber Community College	OPSEU	730	1971	1971	8/31/94

Institution	Affiliation	Unit Size	Cur. Agent Elected	Intitial Contract	Contract Expiration
ONTARIO (Cont.)					
La Cité Collégiale	OPSEU	180	1989		8/31/94
Lakehead University	CAUT	277	1979	1981	6/30/97*
Lambton Community College	OPSEU	170	1971	1971	8/31/94
Laurentian University	CAUT	384	1979	1980	6/30/97*
Loyalist Community College	OPSEU	205	1971	1971	8/31/94
Mohawk Community College	OPSEU	575	1971	1971	8/31/94
Niagara Community College	OPSEU	290	1971	1971	8/31/94
Nipissing Univ. College	CAUT	49	1994	1994	4/30/96*
Northern Community College	OPSEU	145	1971	1971	8/31/94
Queens University	CAUT	889	1995	1996	1999
Ryerson Polytechnical Institute	CAUT	486	1964	1966	6/30/96*
St. Clair Community College	OPSEU	330	1971	1971	8/31/94

Institution	Affiliation	Unit Size	Cur. Agent Elected	Intitial Contract	Contract Expiration
ONTARIO (Cont.)					
St. Lawrence Community College	OPSEU	325	1971	1971	8/31/94
Sault Community College	OPSEU	210	1971	1971	8/31/94
Seneca Community College	OPSEU	735	1971	1971	8/31/94
Sheridan Community College	OPSEU	560	1971	1971	8/31/94
Sir Sandford Fleming Community College	OPSEU	355	1971	1971	8/31/94
Trent University	CAUT	204	1980	1981	6/30/99*
University of Ottawa	CAUT	836	1975	1976	4/30/96*
University of Windsor	CAUT	610	1977	1976	6/30/98*
Wilfrid Laurier University	CAUT	276	1988	1988	6/30/99*
York University	CAUT	1,062	1977	1976	4/30/96*
QUÉBEC					
Bishop's University	FQPPU/CAUT	122	1976	1976	6/30/97
Concordia University	FQPPU/CAUT	643	1981	1981	11/30/95

Institution	Affiliation	Unit Size	Cur. Agent Elected	Intitial Contract	Contract Expiration
QUEBÉC (Cont.)					
Institut Armand Frappier	FQPPU	38	1979	1980	6/11/95
Institut National de la Recherche Scientifique	FQPPU	85	1973	1973	11/30/97
Université de Montréal	FQPPU	1,280	1975	1975	N/A
Université du Québec à Chicoutimi	FQPPU	229	1979	1979	2/28/95
Université du Québec à Hull	FQPPU	151	1980	1980	2/28/95
Université du Québec à Montréal	FQPPU/CSN	994	1971	1971	2/28/95
Université du Québec en AbitibiTémiscamingue	FQPPU	69	1982	1982	2/28/95
Université du Québec à Rimouski	FQPPU	166	1973	1973	2/28/95
Université du Québec à Trois-Rivières	FQPPU	345	1971	1971	6/30/95
Université de Sherbrooke	FQPPU	401	1974	1976	5/31/95

Institution	Affiliation	Unit Size	Cur. Agent Elected	Intitial Contract	Contract Expiration
QUEBÉC (Cont.)					
Ecole de technologie supérieur	FQPPU	71	1984		5/3/95
Téle-Université	FQPPU	35	1981		9/9/95
McGill University	FQPPU/CAUT	735	N/A	N/A	N/A
Faculté de médecine de l'Université de Sherbrooke	FQPPU	221	1973	1978	5/31/95
Faculté des Sciences appliquées de l'Université de Sherbrooke	FQPPU	60	1970		11/30/93
SASKATCHEWAN					
St. Thomas More College	CAUT	48	1977	1977	6/30/90
University of Regina	CAUT	803	1977	1977	6/30/93
FEDERAL					
Canadian Military College	CAUT	153	1990	1995	3/31/97

SPECIAL PLAN BARGAINING: CANADIAN UNIVERSITIES

Institution	Affiliation	Bargaining Unit Size	Provisions
BRITISH COLUMBIA			
British Columbia	CAUT	2,012	Annual monetary negotiations culminating in interest arbitration (conventional) pursuant to a "Framework Agreement" for bargaining; provides as well for the negotiation of subsidiary agreements on "Conditions of Appointment."
Simon Fraser	CAUT	676	Some terms and conditions negotiable, others may not be unilaterally altered. Annual monetary negotiations culminating in interest arbitration (conventional).
ONTARIO			
Toronto	CAUT	1,760	Special Plan addresses many terms and conditions of employment; annual salary and benefit negotiations culminating in arbitration.
Guelph	CAUT	472	Comprehensive agreement on terms and conditions of employment; annual salary and benefit negotiations culminating in mediation.
PRINCE EDWARD ISLAND			
Prince Edward Island	CAUT	175	Annual monetary negotiations culminating in interest arbitration (Final Offer Selection) pursuant to framework document; other terms and conditions not part of Special Plan Bargaining arrangement.

ENDNOTES

1. The statistical information for the Canadian section of the Directory has been provided by the Canadian Association of University Teachers (CAUT), Ottawa, by the Fédération Québecoise des Professeures et Professeurs d'Université (FQPPU), Montréal, and by the Ontario Public Service Employees Union.

2. According to information supplied by CAUT, all collective agreements in Nova Scotia are extended for a period of two years by the Act Respecting Compensation Restraint in the Public Sector.

3. Statutory recognition in 1982.

4. Faculty association and Board of Governors engage in bargaining outside the scope of labor relations legislation.

5. Starred institutions in Ontario are possibly subject to terms of local agreement under the Social Contract Act of Ontario (end March 31, 1996).

CANADIAN ORGANIZATIONS LISTED IN THIS DIRECTORY

Canadian Association of University Teachers/Association Canadienne des Professeures et Professeurs d'Université.

Fédération Québecoise des Professeures et Professeurs d'université.

Centrale de l'Enseignement du Québec.

Confédération des Syndicats Nationaux.

Ontario Public Service Employees Union.

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SUMMARY OF ELECTIONS, UNITED STATES
JANUARY 1 - DECEMBER 31, 1996

SUMMARY OF ELECTIONS-1996

A. AGENTS ELECTED

Institution	State	Unit Size	Vote	Agent Elected	2/4 Year College
College of the Siskiyous	CA	166		NEA	2
Grays Harbor College	WA	153	AFT 64 NEA 6 N-Agt. 4	AFT	2
Henry Ford Community College	MI	17		AFT	2
Kent State Univ.	OH	130		AAUP	4
Madison Area Tech. Col. (Part-time faculty)	WI	897	AFT 301 N-Agt 145	AFT	2
Middlesex Co. Comm. Col. (Adjunct faculty)	NJ	287	AFT 142 N-Agt. 78	AFT	2
Northeastern University (Part-time faculty, 1/4 time)	IL	50		AFT	4
Southern IL Univ.-Carbondale	IL	740		NEA	4
Univ. of Alaska Fairbanks, Anchorage & Juneau	AK	836	AFT 382 N-Agt 213	AAUP/AFT	4

B. CHANGE IN AGENT STATUS

Institution	State	Unit Size	Vote	New Agent	Former Agent	2/4 Year College
Skagit Valley College	WA	351	AFT 172 NEA 13 N-Agt. 25	AFT	NEA	2

C. CHALLENGE TO AGENT STATUS

Institution	State	Unit Size	Vote	New Agent	Former Agent	2/4 Year College
Moore Norman Voc. Tec.	OK	38	AFT 25 N-Agt. 12	AFT	AFT	2

D. AGENTS DECERTIFIED

No reported faculty agent decertifications during 1996.

E. NO-AGENT VOTES

Institution	State	Unit Size	Vote	New Agent	Former Agent	2/4 Year College
Montana Technical Faculty	MT	56	AFT 26 N-Agt. 30	N-Agt.	N-Agt.	2

STATISTICAL ANALYSIS

"HOW WE COUNT"

We continue to receive queries as to the methods we employ to "count". Set forth below are several explanations as to our "counting" process which, we hope, will be of value to the reader.

INSTITUTIONS: Institutions are identified as colleges and universities that may be autonomous entities having a single campus (University of Montana), or as multi-campus systems (California State University) which bargain collectively as one. Each institution is represented by a single agent and is counted as one agent and/or one contract. The current volume of the Directory shows 509 agents in institutions involved in faculty collective bargaining. However, this figure embraces 1,097 campuses. In the example of SUNY, although there are 29 campuses, for the purposes of the Directory this is tabulated as one institution, one agent and 29 campuses.

CAMPUSES: To present another demographic perspective, we also have included a campus "count". A campus, as defined by the National Center for Education Statistics, has a permanent administration, offers programs at least two years in length, and is located in a community different from parent institutions so as not to be within commuting distance. Using SUNY once again, the 29 campuses include the State University Colleges at Buffalo, New Paltz and Potsdam, etc. All are covered by a single agreement. Our own college, Baruch, is one of the 18 campuses included in CUNY and, while reflected in the campus count, is subsumed under CUNY in the institution count.

TWO YEAR/FOUR YEAR: Those institutions that contain two- and four-year colleges within the same system, such as CUNY, are recorded as four-year institutions. However, the two-year components are tabulated as such under the campus count. For example, Queensborough Community College is shown as a unionized two-year campus, but its collective bargaining agreement status is tabulated as one of the 18 campuses under one institution, CUNY.

"WHO WE COUNT"

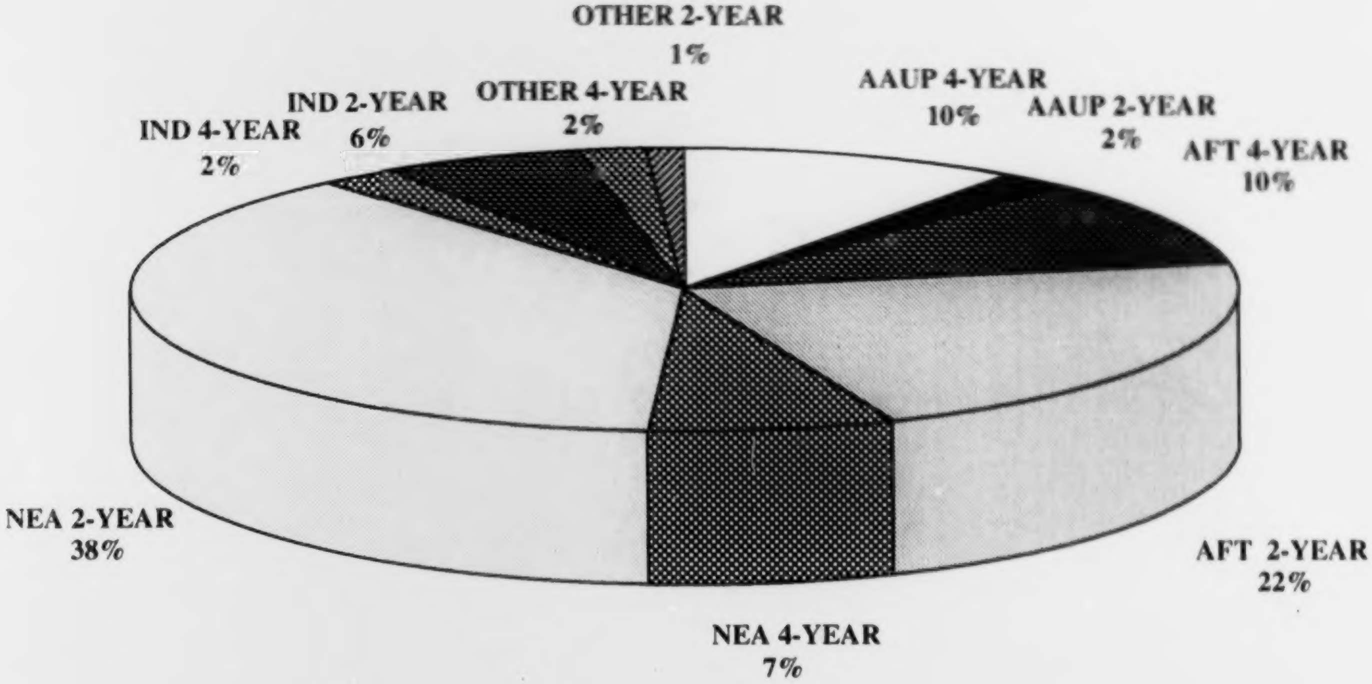
This Directory includes full- and part-time faculty, administrators, chairpersons, and other professional staff bargaining units. Professional staff is defined, but not limited to, librarians, counselors, computer specialists, registrars and related titles. It should be noted that at some institutions, librarians and counselors have faculty status, while at others, they are considered administrators. Excluded from the Directory are academic support staff (non-professional) and health care support staff. We acknowledge the existence of some overlap between groups and will make efforts to refine them in future volumes.

We have included a separate listing of graduate student unions, but we have not included those numbers in our statistics.

TABLE ONE
RECOGNIZED FACULTY BARGAINING AGENTS--PUBLIC AND PRIVATE
1997

UNION	PUBLIC 4-YEAR	PUBLIC 2-YEAR	TOTAL PUBLIC	PRIVATE 4-YEAR	PRIVATE 2-YEAR	TOTAL PRIVATE	TOTAL 4-YEAR	TOTAL 2-YEAR	**GRAND TOTALS**
AAUP	27	8	35	22	1	23	49	9	58
AFT	28	108	136	20	3	23	48	111	159
NEA	25	191	216	10	4	14	35	195	230
IND	4	28	32	6	1	7	10	29	39
AAUP/AFT	2	1	3	0	0	0	2	1	3
AFT/NEA	1	1	2	0	0	0	1	1	2
AAUP/NEA	0	0	0	0	0	0	0	0	0
AFGE	2	0	2	0	0	0	2	0	2
AFSCME	2	0	2	0	0	0	2	0	2
CWA	0	1	1	1	0	1	1	1	2
OPEIU	0	0	0	1	0	1	1	0	1
SEIU	1	2	3	0	0	0	1	2	3
UAW	0	1	1	0	0	0	0	1	1
OTHERS	4	3	7	0	0	0	4	3	7
TOTALS	96	344	440	60	9	69	156	353	509

TABLE TWO
FACULTY BARGAINING AGENTS IN TWO AND FOUR-YEAR INSTITUTIONS
1997



Dual Affiliations Credited to Both Unions

TABLE THREE
FACULTY COLLECTIVE BARGAINING AGREEMENTS
1997

A. PUBLIC INSTITUTIONS

4/2 YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AFT/ NEA	AAUP/ NEA	AFGE	AFSCME	CWA	SEIU	UAW	OTHERS	TOTAL
4-YEAR	25	26	23	2	2	0	0	2	2	0	1	0	4	87
2-YEAR	8	107	185	28	1	1	0	0	0	1	2	1	2	336
TOTAL	33	133	208	30	3	1	0	2	2	1	3	1	6	423

B. PRIVATE INSTITUTIONS

4/2 YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AFT/ NEA	AAUP/ NEA	AFGE	AFSCME	CWA	SEIU	UAW	OTHERS	TOTAL
4-YEAR	21	19	10	5	0	0	0	0	0	1	0	0	0	56
2-YEAR	1	3	3	1	0	0	0	0	0	0	0	0	0	8
TOTAL	22	22	13	6	0	0	0	0	0	1	0	0	0	64

C. SUMMARY OF FACULTY COLLECTIVE BARGAINING AGREEMENTS

4/2 YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AFT/ NEA	AAUP/ NEA	AFGE	AFSCME	CWA	SEIU	UAW	OTHERS	TOTAL
4-YEAR	46	45	33	7	2	0	0	2	2	1	1	0	4	143
2-YEAR	9	110	188	29	1	1	0	0	0	1	2	1	2	344
TOTAL	55	155	221	36	3	1	0	2	2	2	3	1	6	487

TABLE FOUR
ANALYSIS OF COLLECTIVE BARGAINING AGENTS AND COLLECTIVE BARGAINING AGREEMENTS
1997

A. RECOGNIZED AGENTS

4/2 YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AFT/ NEA	AAUP/ NEA	AFGE	AFSCME	CWA	SEIU	UAW	OTHERS	TOTAL
4-YEAR	49	47	35	10	2	1	0	2	2	1	1	0	5	155
2-YEAR	9	115	191	29	1	2	0	0	0	1	2	1	3	354
TOTAL	58	162	226	39	3	3	0	2	2	2	3	1	8	509

B. COLLECTIVE BARGAINING AGREEMENTS

4/2 YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AFT/ NEA	AAUP/ NEA	AFGE	AFSCME	CWA	SEIU	UAW	OTHERS	TOTAL
4-YEAR	46	45	33	7	2	0	0	2	2	1	1	0	4	143
2-YEAR	9	110	188	29	1	1	0	0	0	1	2	1	2	344
TOTAL	55	155	221	36	3	1	0	2	2	2	3	1	6	487

C. BARGAINING UNITS WITHOUT AGREEMENTS

4/2 YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AFT/ NEA	AAUP/ NEA	AFGE	AFSCME	CWA	SEIU	UAW	OTHERS	TOTAL
4-YEAR	3	2	2	3	0	1	0	0	0	0	0	0	1	12
2-YEAR	0	5	3	0	0	1	0	0	0	0	0	0	1	10
TOTAL	3	7	5	3	0	2	0	0	0	0	0	0	2	22

TABLE FIVE
FACULTY BARGAINING AGENTS AND COLLECTIVE BARGAINING AGREEMENTS, 1974-1996

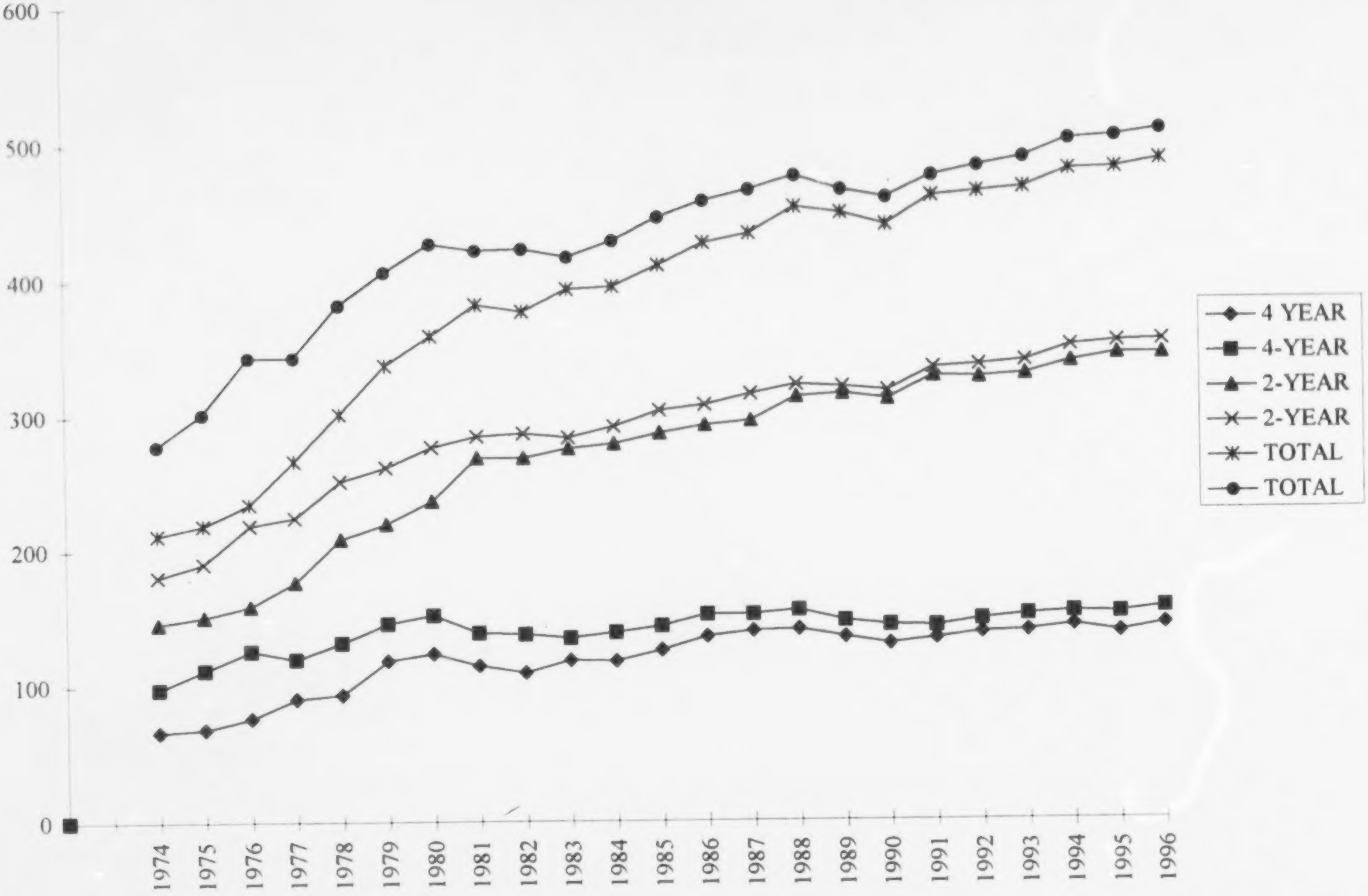


TABLE SIX

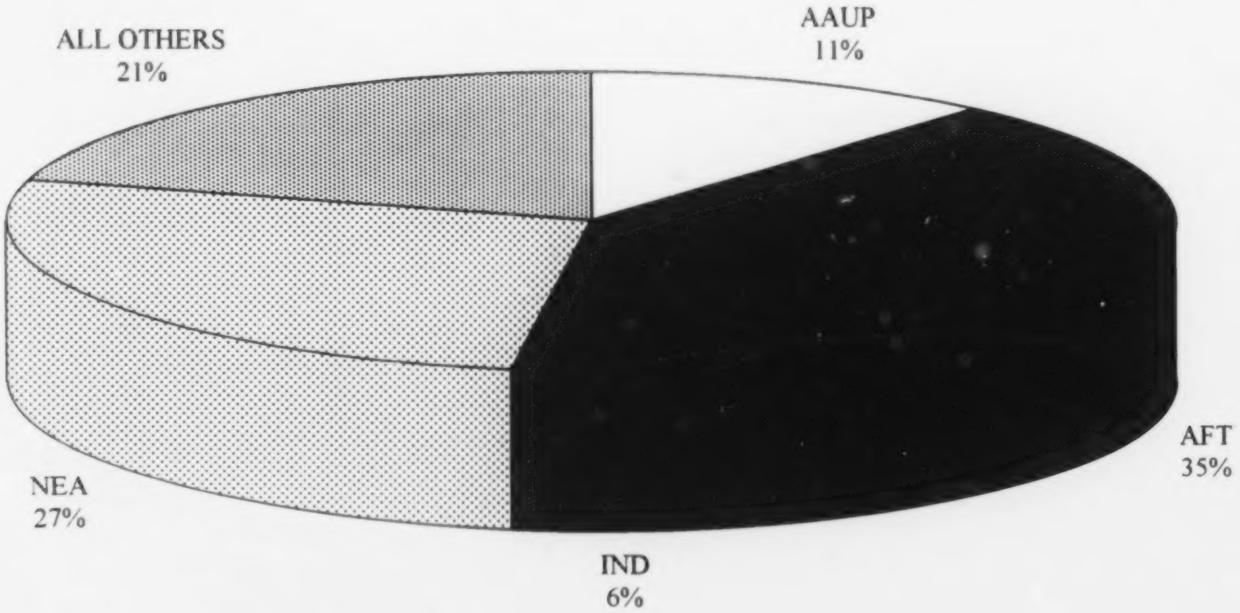
FACULTY BARGAINING AGENTS AND COLLECTIVE BARGAINING AGREEMENTS IN TWO AND FOUR-YEAR INSTITUTIONS, 1974-1996

	4 YEAR CBAs	4-YEAR AGENTS	2-YEAR CBAs	2-YEAR AGENTS	TOTAL CBAs	TOTAL AGENTS
1974	66	97	145	180	211	277
1975	68	111	150	190	218	301
1976	76	125	158	218	234	343
1977	90	119	176	224	266	343
1978	93	131	208	251	301	382
1979	118	145	219	261	337	406
1980	123	151	236	276	359	427
1981	114	138	268	284	382	422
1982	109	137	268	286	377	423
1983	118	134	275	283	393	417
1984	117	138	278	291	395	429
1985	125	143	286	303	411	446
1986	135	151	292	307	427	458
1987	139	151	295	315	434	466
1988	140	154	313	322	453	476
1989	134	146	315	320	449	466
1990	129	143	311	317	440	460
1991	133	142	328	334	461	476
1992	137	147	327	336	464	483
1993	138	150	329	339	467	489
1994	142	152	338	350	480	502
1995	137	151	344	353	481	504
1996	143	155	344	354	487	509

TABLE SEVEN
FACULTY REPRESENTED BY CERTIFIED BARGAINING AGENTS
1997

UNION	PUBLIC 4 YEAR	PUBLIC 2 YEAR	TOTAL PUBLIC	PRIVATE 4 YEAR	PRIVATE 2 YEAR	TOTAL PRIVATE	TOTAL 4-YEAR	TOTAL 2-YEAR	**GRAND TOTALS**
AAUP	20351	1864	22215	4819	180	4999	25170	2044	27214
AFT	39517	43335	82852	3777	93	3870	43294	43428	86722
NEA	23675	42917	66592	910	125	1035	24585	43042	67627
IND	1607	13317	14924	317	80	397	1924	13397	15321
AAUP/AFT	1035	130	1165	0	0	0	1035	130	1165
AFT/NEA	404	362	766	0	0	0	404	362	766
AAUP/NEA	0	0	0	0	0	0	0	0	0
AFGE	106	0	106	0	0	0	106	0	106
AFSCME	449	0	449	0	0	0	449	0	449
CWA	0	525	525	600	0	600	600	525	1125
SEIU	18400	3944	22344	0	0	0	18400	3944	22344
UAW	0	160	160	0	0	0	0	160	160
OTHERS	19741	7976	27717	0	0	0	19741	7976	27717
TOTALS	125285	114530	239815	10423	478	10901	135708	115008	250716

TABLE EIGHT
FACULTY REPRESENTED BY CERTIFIED BARGAINING AGENTS
1997



Dual Affiliation Membership Status Credited to Both Organizations

Note: In some situations the dual affiliation agreement specifies how many faculty are represented by each union—these tables do not reflect that fact.

TABLE NINE
CAMPUSES REPRESENTED BY RECOGNIZED FACULTY BARGAINING AGENTS-PUBLIC AND PRIVATE
1997

A. PUBLIC INSTITUTIONS

4/2 YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AFT/ NEA	AAUP/ NEA	AFGE	AFSCME	CWA	SEIU	UAW	OTHERS	**TOTAL**
4-YEAR	75	109	80	5	4	1	0	2	7	0	22	0	28	333
2-YEAR	17	210	334	46	3	1	0	0	0	1	17	1	42	672
TOTAL	92	319	414	51	7	2	0	2	7	1	39	1	70	1005

B. PRIVATE INSTITUTIONS

4/2 YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AFT/ NEA	AAUP/ NEA	AFGE	AFSCME	CWA	SEIU	UAW	OTHERS	**TOTAL**
4-YEAR	28	22	14	7	0	0	0	0	0	1	0	0	6	78
2-YEAR	3	4	6	1	0	0	0	0	0	0	0	0	0	14
TOTAL	31	26	20	8	0	0	0	0	0	1	0	0	6	92

C. SUMMARY

4/2 YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AFT/ NEA	AAUP/ NEA	AFGE	AFSCME	CWA	SEIU	UAW	OTHERS	**TOTAL**
4-YEAR	103	131	94	12	4	1	0	2	7	1	22	0	34	411
2-YEAR	20	214	340	47	3	1	0	0	0	1	17	1	42	686
TOTAL	123	345	434	59	7	2	0	2	7	2	39	1	76	1097

TABLE TEN
GEOGRAPHIC DISTRIBUTION OF UNIONIZED FACULTY
1997

STATE	UNIONIZED FACULTY
ALASKA	1086
ARIZONA	724
CALIFORNIA	67223
COLORADO	77
CONNECTICUT	8527
DELAWARE	1148
DISTRICT OF COLUMBIA	462
FLORIDA	10162
HAWAII	3210
ILLINOIS	7918
IOWA	2105
KANSAS	1557
MAINE	1847
MARYLAND	1092
MASSACHUSETTS	9563
MICHIGAN	10530
MINNESOTA	11017
MISSOURI	560
MONTANA	1056
NEBRASKA	2055
NEVADA	103
NEW HAMPSHIRE	1035
NEW JERSEY	10731
NEW MEXICO	358
NEW YORK	55020
OHIO	5326

TABLE TEN
GEOGRAPHIC DISTRIBUTION OF UNIONIZED FACULTY
1997

STATE	UNIONIZED FACULTY
OREGON	5137
PENNSYLVANIA	11329
RHODE ISLAND	1957
SOUTH DAKOTA	1122
VERMONT	451
WASHINGTON	10308
WISCONSIN	29637
GUAM	100

TABLE ELEVEN
BARGAINING AGENTS, BY STATE
1997

	PUBLIC		PRIVATE	
	4-YEAR	2-YEAR	4-YEAR	2-YEAR
STATE				
Alaska	1	1		
Arizona		2		
California	4	74	5	
Colorado			1	
Connecticut	4	4	2	1
Delaware	2			
District of Columbia	1		1	
Florida	1	8	2	
Hawaii	1			
Illinois	6	40		1
Iowa	1	12		
Kansas	1	14		
Maine	3	1		
Maryland	1	2		
Massachusetts	6	2	6	2
Michigan	11	25	5	
Minnesota	2	3		
Missouri		2	1	
Montana	5	4		
Nebraska	6	8		
Nevada		1		
New Hampshire	2		2	
New Jersey	6	18	3	1
New Mexico		2		
New York	6	33	21	2
Ohio	7	11	3	
Oregon	4	16	1	
Pennsylvania	6	14	4	2
Rhode Island	2	1	4	
South Dakota	1			
Vermont	2			
Washington	2	29		
Wisconsin		17		
Guam	1			
TOTALS (TOTAL N=509)	95	344	61	9

TABLE TWELVE
SUMMARY OF DECERTIFICATIONS[1]

Year	Institution	State	2/4 Year	Unit Size	Agent	Year Agent Elected
1976	*New England College	NH	4		AFT	
1977	*Jamestown College	ND	4		NEA	
1980	Delaware Technical & CC	DE	2	230	NEA	1974
1980(Y)[2]	*Catholic University of America (Law School)	DC	Grad.	22	IND	1977
1980 (Y)	*Yeshiva University	NY	4	200	IND	1976
1981 (W)	*Goddard College	VT	4	10	AFT	1975
1981 (Y) (W)[3]	*Mount Vernon College	DC	4	25	AAUP	1977
1981 (Y)	*Salem College	WV	4	64	NEA	1979
1981 (W)	Southwestern Michigan College	MI	2	35	NEA	1969
1981 (Y)	*University of Albuquerque	NM	4		AFT	1982
1982 (Y) (W)	*Ashland College	OH	4	82	AAUP	1972
1982 (Y) (W)	*Daemen College	NY	4	80	AAUP	1979
1982 (Y) (W)	*Drury College	MO	4	60	AAUP	1979
1982 (Y)	*College of Osteopathic Medicine & Surgery	IA	4	65	AFT	1975
1982 (Y)	*Ithaca College	NY	4		AFT	1978
1982 (Y)	*Stevens Institute of Tech.	NJ	4	109	AAUP	1976
1982 (Y)	*Thiel College	PA	4	63	AAUP	
1982 (Y)	*Wagner College	NY	4	105	AFT	1979
1983 (Y)	*Ohio Northern University	OH	4	145	NEA	1979
1983 (Y)	*Seton Hall University	NJ	4	350	AFT	1982
1983 (Y)	*Stephens College	MO	4	120	AFT	1979
1983 (Y)	*University of New Haven	CT	4	130	AFT	1979
1984 (Y)	*Boston University	MA	4	860	AAUP	1975
1984 (Y)	*Polytechnic Institute of NY	NY	4	220	AAUP	1971
1985 (Y)	*Lewis University	IL	4	97	IND	1975
1985 (W)	*Cottey College	MO	2	30	AFT	1976
1987	*U. of Dubuque Seminary	IA	2	13	NEA	1973
1987 (Y)	*Fairleigh Dickinson University	NJ	2 & 4	495	AAUP	1974
1987 (W)	Rutgers University (part-time)	NJ	4	80	IND	1978
1987	Lansing C.C. (Admin. Assn.)	MI	2	60	IND	1977
1988 (Y)	*University of Dubuque	IA	4	60	NEA	1973
1989	Florida Memorial College	FL	4	40	UFF/NEA	1976
1989 (Y) (W)	*Marymount University	VA	4	51	AAUP	1989

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[1] For purposes of this listing, decertifications are defined as those instances in which a bargaining agent election is lost by the certified agent to "No-Agent," or when the NLRB or appropriate state agency determines that the certified agent is no longer "representative." Those instances in which the certified agent was challenged by a competing organization and subsequently lost its certificate are not considered technical decertifications and are listed under "Change In Agent Status."

[2] Y--Results of Yeshiva litigation.

[3] W--Union voluntarily withdrew its certification.

TABLE THIRTEEN

ROSTER OF INSTITUTIONS AFFECTED BY THE YESHIVA DECISION

Institution	State	Unit Size	Agent	Status[1]	Year Agent Elected
Adrian College	MI	56	NEA	NM	1975
American International College	MA		AAUP	M	
American University (English Language Institute)	DC	37	ELIFA	NM	1982
Ashland College	OH	82	AAUP	D, W	1972
Boston University	MA	860	AAUP	D, M	1975
Bradford College	MA	29	IBT	NM, NA	1982
Catholic University of America (Law School)	DC	22	IND	D, M	1977
College of Osteopathic Medicine	IA	65	AFT	D, M	1976
College of Saint Rose	NY		NEA	M	
College of Saint Theresa	MN		IND	W	
Cooper Union	NY	55	AFT	NM	1974
Daemen College	NY	80	AAUP	D, W	1979
Dean Academy & Junior College	MA		AFT	M	
Drury College	MO	60	AAUP	D, W	1979
Duquesne University Law School	PA	26	IND	M	
Fairleigh Dickinson University	NJ	495	AAUP	D, M	1974
Florida Memorial College	FL	40	UFF/NEA	NM	1979
Ithaca College	NY		AFT	D, M	1978
Kendall School of Design	MI	50	NEA	NM	1974
Lewis & Clark College	OR	75	AAUP	NM	1979
Lewis University	IL	97	IND	D, M	1975
Livingston College	NC	77	AFT	M	
Long Island University-Brooklyn	NY	250	AFT	W	1976
Long Island University-C.W. Post	NY	350	AFT	W	1976
Long Island University-Pharmacy	NY	25	AAUP	W	1978
Long Island University-Southampton	NY	72	AFT	W	1976
Loretto Heights College	CO	100	NEA	NM (Closed 1988)	1972
Marymount University	VA	51	NEA	NM	1975
			AAUP	W	
Milton College	WI	35	AFT	Closed 1982	1979
Montefiore Hospital/Med. Center	NY		NYSFPD	NA, W	
Mount Allison University	CAN	122	CAUT	NM	1982
Mount Vernon College	DC	25	AAUP	D, W	1977
Nasson College	ME	30	AFT	Closed 1982	1977
New York Medical College	NY		AFT	NM, NA	
Ohio Northern University	OH	145	NEA	D, M	1979
Parsons School of Design	NY		AFT	NM, NA	
Polytechnic Institute of NY	NY	220	AAUP	D, M	1971
Pratt Institute	NY	470	AFT	NM	1971
Puerto Rico Junior College	PR		IND	NM	1975

TABLE THIRTEEN

ROSTER OF INSTITUTIONS AFFECTED BY THE YESHIVA DECISION

Institution	State	Unit Size	Agent	Status[1]	Year Agent Elected
Rio Grande College	OH	76	IND	W	1976
Saint Joseph College	ME	27	NEA	NM	
Salem College	WV	64	NEA	D, M	1979
Seattle University	WA		AAUP	W	
Seton Hall University	NJ	350	AFT	D, M	1982
Simon's Rock of Bard College	MA	27	AAUP	W	1980
Southern Oregon State College	OR	193	IND	NM	1973
Stephens College	MO	120	AFT	D, M	1979
Stephens Institute/Academy of Art College	CA		IND	NM D, M	 1976
Stevens Institute of Technology	NJ	109	AAUP	NM, NA	1976
St. Thomas University	FL	43	UFF/NEA	D, M	1990
Thiel College	PA	63	AAUP	NM, NA	
University of Alaska	AK		NEA[2]	D, M	1982
University of Albuquerque	NM	92	AFT		
Univ. Central De Bayamon	PR		UPU	NM	
University of Dubuque	IA	46	NEA	D, M	1973
University of New Haven	CT	130	AFT	D, M	1976
University of Pittsburgh	PA	1250	AAUP/AFT[3]	NM	
Villanova University	PA		AAUP	W	
Wagner College	NY	105	AFT	D, M	1979
Wichita State University	KS		KEA[4]		
Wilberforce University	OH	49	AAUP	NM	1979
Wordsworth Academy	PA		AFT	NM	
Yeshiva University	NY	200	IND	D, M	1976

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[1] **STATUS:**
AP=Appeal Pending
D=Decertified
M=Managerial
NA="No Agent" Elected
NM=Nonmanagerial
W=Agent Withdrew, Voluntary Resolution

[2] Public sector claim. ALRA held Yeshiva not applicable to the University of Alaska and further "...that if the faculty were to be considered managers... they would be entitled to a manager's unit or similarly designated unit." See Case No. UA-80-2 (1981).

[3] In 1990 Pennsylvania's full labor board overturned an earlier decision denying professors at Pittsburgh the right to bargain. However, following this decision, faculty voted 1,243-719 against union representation.

[4] Public sector claim. Kansas PERB held Yeshiva not applicable and found faculty at Wichita State University nonmanagerial. PERB ordered the designation of an appropriate bargaining unit as recommended by the hearing officer. See Case no. 75-UD-01-1980 (Kansas PERB (1981)).

TABLE FOURTEEN

COLLEGE CLOSINGS

Institution	State	Agent	Unit Size	2/4 Year	Closing Date
*Antioch School of Law[2]	DC	AFT	16	3	1988
*Central YMCA CC	IL	AFT	80	2	1983
*Colorado Women's College	CO	AAUP	42	4	1982
*Detroit Institute of Technology	MI	NEA	34	4	1981
*Loretto Heights College	CO	NEA	80	4	1988
*Milton College	WI	AFT	35	4	1982
*Nasson College	ME	AFT	30	4	1983
*National College of Business[3]	SD	NEA	40	4	1990
Shaw College at Detroit[4]	MI	NEA	37	4	1983
Springfield Campus--University of South Dakota	SD	NEA	—	4	1984
Waseca Campus--University of Minnesota	MN	NEA	2	4	1992

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[1] Institution previously cited in the Directory as having negotiated collective bargaining agreement.

[2] Antioch School of Law was subsumed by University of the District of Columbia Law School.

[3] Institution sold; currently known as National College. Collective bargaining agreement no longer in effect.

[4] U.S. Bankruptcy Court judge orders permanent closing of institution. (March 1984)

[5] The NEA is still the bargaining agent for the University of Minnesota

TABLE FIFTEEN

STATUS OF PUBLIC SECTOR COLLECTIVE BARGAINING LEGISLATION[1]

State	Date of Legislation or Amendment
Alabama	1973 (meet and confer)
Alaska	1972
Arizona	Governing Boards[2]
California	1975 (2 year); 1978 (4 year)
Connecticut	1975
Delaware	1970
District of Columbia	1978 [3]
Florida	1974
Hawaii	1970 (amend. 1975)
Illinois	1983
Indiana	1990 (Executive Order)
Iowa	1974
Kansas	1970 (2 year) (amend. 1974)
Maine	1974 (2 year voc/tech); (amend. 1975); 1975 (all other)
Maryland	1996 (Executive Order)
Massachusetts	1974
Michigan	1973 (amend. 1976)
Minnesota	1971 (amend. 1976, 1980, 1991, 1995)
Missouri	1967
Montana	1973 (amend. 1975)
Nebraska	1972
Nevada	Governing Boards
New Hampshire	1975
New Jersey	1974 (amend.)
New Mexico	1992 (legislation), 1973 (Executive Order)
New York	1967
Ohio	1983
Oregon	1963 (2 year) (amen. 1975)
Pennsylvania	1970
Rhode Island	1958 (amend. 1973)
South Dakota	1969 (amend. 1974)
Vermont	1972 (amend. 1975)
Washington	1973 (2 year); 1987 (2 year)[4]
Wisconsin	1966 (2 year) (amend. 1974); 1985 (T.A.'s)

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[1] Public institutions only. In the absence of enabling legislation, the parties are free to voluntarily negotiate a collective bargaining agreement; however, they do so without the protection of a statue. Authority to engage in collective bargaining in private institutions has existed since 1970 under the National Labor Relations Act, P.L. 198, 74th Congress, (1935).

[2] No state enabling legislation. Governing Boards enacted policy enabling faculty collective bargaining.

[3] Prior to 1978, Governing Boards policy permitted collective bargaining.

[4] The 1973 legislation was a "meet and confer" ruling. The 1987 bill authorizes collective bargaining.

TABLE SIXTEEN

MERGED BARGAINING AGENTS

Institution	State	Bargaining Agent	4/2 Year	Unit Size
California State University System	California	AAUP/NEA	4	18400
Belleville Area College	Illinois	AAUP/AFT	2	130
Minnesota Technical Colleges	Minnesota	AFT/NEA	2	2168
Montana State University-Billings	Montana	AAUP/AFT	4	199
Eastern Washington University	Washington	AFT/NEA	4	404
Green River Community College	Washington	AFT/NEA	2	362
University of Alaska	Alaska	AAUP/AFT	4	836

TABLE SEVENTEEN

OTHER NATIONAL UNIONS REPRESENTING FACULTY

National unions which represent faculty for purposes of collective bargaining other than the AAUP, AFT, and NEA.

Institution	State	Bargaining Agent	4/2 Year	Unit Size
Butte College	California	CWA	2	525
Claremont College	California	OPEIU	4	0
College of the Sequoias	California	CWA	2	362
Connecticut Community Technical College System (administrators)	Connecticut	SEIU	2	1020
Connecticut Community Technical College System (community college faculty)	Connecticut	SEIU	2	2924
Connecticut State University System	Connecticut	AFSCME	4	358
US Coast Guard Academy	Connecticut	AFGE	4	15
Black Hawk College	Illinois	UAW	2	160
Long Island University	New York	CWA	4	600
US Merchant Marine Academy	New York	AFGE	4	91
California State University System	California	SEIU	4	18400
Nebraska State College	Nebraska	AFSCME	4	91

TABLE EIGHTEEN

BARGAINING AGENTS CITED IN THIS DIRECTORY

AAUP	American Association of University Professors
ACA	Association of College Administrators
ACCF	Associated Community College Faculties
ACE	Association of Certified Educators
ACPU	Association Canadienne des Professeurs d' Universite
AEA	Arizona Education Association
AFA	Adjunct Faculty Association
AFGE	American Federation of Government Employees
AFSCME	American Federation of State, County and Municipal Employees
AFT	American Federation of Teachers
AHE	Association for Higher Education
AGSE, UAW	Association of Graduate Student Employees, United Auto Workers Local 2165, University of California, Berkeley
APA	Association of Professional Administrators
APSCUF	Association of Pennsylvania State College and University Faculties
CAUT	Canadian Association of University Teachers
CCA	Community College Association
CCCC	Congress of Connecticut Community Colleges
CCCEA	Central Community College Education Association
CCCTU	Cook County College Teachers Union
CEQ	Centrale de l' Enseignement du Quebec
CFA	California Faculty Association
CFT	California Federation of Teachers
CLPFA	Chabot-Las Positas Faculty Association
CNA	California Nurses Association
CSEA	California State Employees Association
CSN	Confedderation des Syndicats Nationaux
CTA	California Teachers Association
CWA	Communication Workers of America
ECCFF	Edison Community College Faculty Federation
ELIFA	English Language Institute Faculty Association
FAC	Florida Academic Congress
FAPUQ	Federation des Associations des Professeurs des Universities du Quebec
FBC	Faculty Bargaining Council (Finger Lakes Community College)
FQPPU	Federation Quebecoise des Professeuses et Professeurs d'Universite
FSCAPE	Fort Scott College Association of Professional Employees

TABLE EIGHTEEN

BARGAINING AGENTS CITED IN THIS DIRECTORY

FTP	Florida Teaching Profession
FUSA	Faculty United Service Association
GEO, UAW	Graduate Employees Organization, United Autoworkers
GFT	Guam Federation of Teachers
GSEU	Graduate Student Employees Union
IBT	International Brotherhood of Teamsters
IEA	Illinois Education Association
IFO	Inter-faculty Organization
IFT	Illinois Federation of Teachers
IND	Independent
KEA	Kansas Education Association
LCCFAHE	Lower Columbia College Faculty Association of Higher Education
MCCC	Massachusetts Community College Council
MCCFA	Minnesota Community College Faculty Association
MEA	Michigan Education Association
MEA	Minnesota Education Association
MFT	Michigan Federation of Teachers
MGEA	Manitoba Government Employees Association
MSEA	Maine State Employees Association
MSP	Massachusetts Society of Professors
MTA	Maine Teachers Association
MTA	Massachusetts Teachers Association
NCCFT	Nassau Community College Federation of Teachers
NEA	National Education Association
NJEA	New Jersey Educational Association
NSEA	Nebraska State Education Association
NYEA	New York Educator's Association
NYS Fed. Phy.Dent.	New York State Federation Physicians and Dentists
NYSUT	New York State United Teachers
OEA	Ohio Education Association
OEA	Oregon Education Association
OPAP	Organization of Professional Administration Personnel
OPEIU	Office of Professional Employees International Union
OPSEU	Ontario Public Serve Employees Union
PAE	Parkland Association of Teachers
PaFT	Pennsylvania State Education Association
PCCEA	Pima Community College Education Association
PCFA	Post College Faculty Association
PSC	Professional Staff Congress

TABLE EIGHTEEN

BARGAINING AGENTS CITED IN THIS DIRECTORY

PSEA	Pennsylvania State Education Association
SCEA	State College Education Association (Nebraska)
SCFA	Santa Cruz Faculty Association
SEIU	Service Employees' International Union
SFAIFU	San Francisco Art Institute Faculty Union
SPSE	Society of Professional Scientists and Engineers
SRFBC	Simon's Rock Faculty Bargaining Council
TAA	Teaching Assistants Association
TAUP	Temple Association of University Professors
UAPD	Union of American Physicians and Dentists
UCCFF	United Community College Faculty of Florida
UEA	University Education Association
UFF	United Faculty of Florida
UFL	University Federation of Librarians
UHPA	United Hawaii Professional Assembly
UPC	United Professors of California
UPI	University Professionals of Illinois
UPU	Union De Profesores Universitaros
UUP	United University Professions
WEA	Washington Education Association
WEA	Wisconsin Education Association
WFT	Wisconsin Federation of Teachers
YCFA	Yuba College Faculty Association
1199	National Union of Hospital and Health Care Employees, AFL-CIO

"NO-AGENT" VOTES

1971-1996

"NO-AGENT" VOTES
1971 - 1996

State	Institution	Agent Defeated	Year	2/4
ALASKA	University of Alaska	NEA	1982	4
CALIFORNIA	*California Institute of Arts	AFT	1975-	4
	Cerritos Community College	AFT,NEA	1994	2
	Coachella Valley Comm. College	CTA/NEA	1978, 1979	2
	College of the Desert**			2
	Imperial Valley College**	CTA/NEA	1980	2
	Mendocino College	Ind.	1988	2
	No. Orange Co. Comm. College**	CTA/NEA	1978	2
	Pasadena City College**	CTA/NEA	1977	2
	Univ. of Calif.-Berkeley	AAUP	1980	4
	-Professional Scientist & Engineers of the Lawrence Livermore National Labs.	SPSE/CSEA	1983	4
	-Researchers	AFT	1986	4
	-UCLA	Ind.	1981	4
	*Univ. of San Francisco College of Professional Studies	AFT	1983	4
COLORADO	Univ. of Colorado**	AAUP/AFT	1975-	4
	-Boulder		1980	4
CONNECTICUT	Connecticut Technical College (Part-time Faculty)	AFT	1988	2
	*Wesleyan University	AAUP	1979	4
DISTRICT OF COLUMBIA	*Catholic Univ. of America Law School	Ind.	1979	4

State	Institution	Agent Defeated	Year	2/4
"NO-AGENT" VOTES(Cont.)				
FLORIDA	Central Florida Comm. Coll.	NEA	1977	2
		UFF/NEA	1988	2
	Florida Junior College	AFT	1975	2
	Florida Keys Comm. Coll.	Ind.	1989	2
	*Jacksonville University	AAUP	1975-	4
	Miami Dade Junior Coll.	AFT	1975	2
		AFT	1984	2
	Okaloosa-Walton Junior Coll.	NEA	1975	2
	Pensacola Junior College (Full- & Part-time)	UFF/AFT	1979	2
	Polk Community College	UFF/NEA	1989	2
	Santa Fe Comm. College	NEA	1976	2
	St. Petersburg Junior Coll.	NEA	1977	2
	St. Thomas Univ.	NEA	1990	2
	Univ. of Florida-Gainesville**		1980	4
	Univ. of Florida Institute of Food & Agric. Science	Ind.	1976	4
	*Univ. of Miami-Coral Gables	AAUP	1974	4
ILLINOIS	*College of St. Francis	AFT	1975-	4
	Illinois State Univ.	AAUP,AFT,NEA	1986, 1990	4
	Northern Ill. University	AAUP,UPI	1986	4
		AFT	1993	4
	Southern Ill. Univ.-Carbondale	NEA,AFT/AAUP	1988	4
	Southern Ill. Univ.-Carbondale (Admin. Professional Staff)	NEA,AFT	1988	4
	Southern Ill. Univ.-Edwardsville	NEA,AFT/AAUP	1988, 1991	4
	Southern Ill. Univ.-Edwardsville (Dental School)	NEA,AFT/AAUP	1988	4
	Wm. Rainey Harper College**	NEA,AFT	1976	2

State	Institution	Agent Defeated	Year	2/4
"NO-AGENT" VOTES (Cont.)				
INDIANA	*Butler University	NEA	1977	4
	*University of Evansville	NEA	1979	4
KANSAS	University of Kansas	NEA,AAUP	1987	4
MAINE	Maine Maritime Academy	AFT	1985	4
	*Ricker College	AFT	1975-	4
MASSACHUSETTS	*Anna Maria College	AAUP	1978	4
	*Bradford College	IBT	1982	2
	*Dean Junior College	AFT	1975-	2
	Holyoke Community College** (subsequently affiliated with NEA under statewide system)	NEA	1971	2
	*Lasell Junior College	AFT	1976	2
	Mass. Maritime Academy	AFT,NEA	1975	4
	*Merrimack College	NEA	1976	4
	*New England Conservatory of Music	AAUP	1975	4
	*Northeastern University	AAUP,NEA	1975	4
	Quinsigamond Comm. College**	AFT	1975-	2
	Springfield Tech. Community College**	AFT	1975-	2
MICHIGAN	*Albion College	AAUP,NEA	1975-	4
	American Inst. of Technology	AAUP	1980	4
	Grand Valley State Colleges	NEA	1974	4
		NEA	1977	4
		NEA	1980	4

State	Institution	Agent Defeated	Year	2/4
"NO-AGENT" VOTES (Cont.)				
		NEA	1982	4
		NEA	1988	4
	*Lawrence Inst. of Technology	AAUP	1975-	4
	Michigan State University	AAUP,NEA	1972	4
		AAUP,NEA	1978	4
		AAUP,NEA	1982	4
MICHIGAN	Michigan Tech. College	AFT,NEA	1993	4
	Northern Michigan Univ.**	NEA	1975	4
	*University of Detroit**	AAUP	1975-	4
		NEA	1975-	4
MINNESOTA	*Hamline University	AAUP	1975	4
	*Saint Theresa's College	AAUP	1980	4
	University of Minnesota			
	-Faculty**	AAUP	1978	4
	-Law School (Duluth & Twin Cities Campus)		1980	4
	-Health Science (Duluth & Twin Cities Campus)		1980	4
	-Crookston Campus-Faculty		1980	4
	-Minneapolis-St. Paul	NEA,AAUP	1981	4
	-Teaching Assistants	AFT	1975	4
MISSOURI	*Cottey College	AFT	1985	4
	*Stephens College**	AFT,AAUP	1978	4
MONTANA	Montana State University	AAUP	1978	4
		AFT	1989	4
	Montana Technical Faculty	AFT	1996	2
	University of Montana**	AAUP,AFT	1975	4

State	Institution	Agent Defeated	Year	2/4
"NO-AGENT" VOTES (Cont.)				
NEBRASKA	Univ. of Nebraska College of Dentistry	Ind.	1975	4
	Univ. of Nebraska-Lincoln	AAUP	1976	4
NEW HAMPSHIRE	*Nathaniel Hawthorne College	AFT	1975	4
	Univ. System of New Hampshire			
	-Durham Campus	AAUP,NEA	1977	4
	-Plymouth Campus	AAUP,NEA	1977	4
NEW JERSEY	*Centenary Coll. for Women	AAUP	1977	4
	Somerset Co. Coll.-Adjunct Unit	AFT	1982	2
NEW YORK	Corning Comm. College	AFT	1976	2
	*Fordham University	AAUP	1975-	4
		AAUP	1975-	4
	*Ithaca College**	AAUP,AFT	1975-	4
	*Manhattan College	AAUP	1971	4
	*Montefiore Medical Center	NYS Fed Phy/Dent	1982	4
	*New York Medical College	NYS Fed Phy/Dent	1982	4
	*New York University	AAUP,AFT	1975-	4
		AFT	1975-	4
	*Pace University	AFT	1975	4
		AAUP	1978	4
	*Parson's School of Design	AFT	1987	4
	*Paul Smith College	AFT	1985	2
	*Rensselaer Polytechnic Inst.	AAUP	1975	4
	*Rosary Hill College	NEA	1975-	4
	*Saint Joseph's College	AFT	1976	4
	*Syracuse University	AAUP	1975-	4
	*Villa Maria College	AFT	1975-	2
NORTH CAROLINA	*Barber-Scotia College	NEA	1979	4

State	Institution	Agent Defeated	Year	2/4
"NO-AGENT" VOTES (Cont.)				
OHIO	*Antioch College	AAUP,AFT	1975-	4
	*Baldwin-Wallace College	AAUP	1975-	4
	Bowling Green St. Univ.	Ind.	1976	4
	Lorain Co. Community College	AFT	1993	2
	Miami University	Ind.,AAUP	1980	4
	*Oberlin College	Ind.	1974	4
	Ohio University	AAUP,NEA	1976	4
	University of Toledo	AAUP,AFT	1975-	4
OREGON	Eastern Oregon St. Coll.		1975	4
	Oregon Coll. of Education	AAUP,AFT	1975-	4
	Oregon Inst. of Technology	Ind.	1975	4
	Oregon State University	AAUP,AFT	1977	4
		NEA,AAUP	1983	4
	Treasure Valley Comm. Coll.**	NEA	1977	2
	Umpqua Community College	NEA	1975-	2
		NEA	1983	2
	University of Oregon	AAUP,AFT	1977	4
PENNSYLVANIA	Butler Co. Comm. Coll.**	NEA,Ind.	1976	2
	*King's College	AFT,NEA	1975-	4
	Pennsylvania St. Univ.	AAUP,NEA	1977	4
	*Philadelphia Coll. of Art	AFT	1975-	4
	*Point Park College	AAUP	1974	4
	*Seton Hill College	NEA	1975-	4
	Univ. of Pittsburgh**	AFT,AAUP/AFT	1977, 1991	4
	Univ. of Pittsburgh Health Professional Schools	AAUP,NEA	1975	4
	Univ. of Pittsburgh Law School	Ind.	1975	4

State	Institution	Agent Defeated	Year	2/4
"NO-AGENT" VOTES (Cont.)				
	Univ. of Pittsburgh-Provost Unit	AAUP,AFT,NEA	1976	4
	*Villanova University	AAUP	1975-	4
	*Waynesburg College	NEA	1976	4
	*Wilson College	PSEA/NEA	1977	4
RHODE ISLAND	*Rhode Island School of Design**	AFT	1975-	4
TENNESSEE	*Tusculum College	AFT	1972	4
VERMONT	Community College of Vermont	AFT	1985	2
	University of Vermont	AFT,AAUP,NEA	1976	4
VIRGINIA	*Randolph-Macon College	AAUP	1973	4
WASHINGTON	*Seattle University	AAUP	1975-	4
WISCONSIN	*Northland College**	AFT	1972	4

For purposes of this Directory, "No-Agent" Votes are defined as elections in which faculty chose not to be represented by a certified collective bargaining agent.

*Denotes private institution.

**Institutions in which faculty initially voted "No-Agent" and then subsequently elected to be represented.

1975- Information on "No-Agent" votes conducted prior to 1975 is not readily available, thus for those institutions the year "1975", followed by a dash (-) is used.

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